

COMMISSIONERS JOURNAL NO. 83 - DELAWARE COUNTY
MINUTES FROM REGULAR MEETING HELD NOVEMBER 24, 2025

THE BOARD OF COMMISSIONERS OF DELAWARE COUNTY MET IN REGULAR SESSION ON THIS DATE WITH THE FOLLOWING MEMBERS PRESENT:

Present:
Barb Lewis, President
Jeff Benton, Vice President
Gary Merrell, Commissioner

1
RESOLUTION NO. 25-992

IN THE MATTER OF APPROVING THE ELECTRONIC RECORD OF THE PROCEEDINGS FROM REGULAR MEETING HELD NOVEMBER 20, 2025:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, the Board of Commissioners of Delaware County, Ohio (the “Board”) met in regular session on November 20, 2025; and

WHEREAS, the Clerk of the Board has certified, pursuant to section 305.11 of the Ohio Revised Code, that the entire record of the proceedings at that meeting is completely and accurately captured in the electronic record of those proceedings;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the electronic record of proceedings at the previous meeting.

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

2
PUBLIC COMMENT

3
RESOLUTION NO. 25- 993

IN THE MATTER OF APPROVING PURCHASE ORDERS, THEN AND NOW CERTIFICATES, AND PAYMENT OF WARRANTS IN BATCH NUMBERS CMAPR1121:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve Then and Now Certificates, payment of warrants in batch numbers CMAPR1121, and Purchase Orders as listed below:

<u>Vendor</u>	<u>Description</u>	<u>Account</u>	<u>Amount</u>
PO’ Increase			
(P2503721) The Nutter Center	Childrens Services	22511607-5350	\$42,000.00

PR Number	Vendor Name	Line Description	Account	Amount
R2505074	CIVIC UPLIFT LLC	GRANT CONSULTING SERVICES	23011704 - 5301	\$ 81,556.40

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

4
RESOLUTION NO. 25-994

IN THE MATTER OF APPROVING TRAVEL EXPENSE REQUESTS:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

The Sanitary Engineer’s Office is requesting that Tiffany Maag, Erik McPeek and Jason Watts attend the 2026 WateReuse Conference, in Los Angeles and San Diego, CA on March 8-13, 2026, at the cost of \$12,650.00.

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

5
RESOLUTION NO. 25-995

IN THE MATTER OF ESTABLISHING MEETING DAYS FOR THE BOARD OF COMMISSIONERS FOR YEAR 2026 OR UNTIL OTHERWISE CHANGED BY BOARD ADOPTION:

It was moved by Mr. Merrell, seconded by Mr. Benton, that, in compliance with section 121.22 of the Revised Code, the following Resolution be adopted:

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BE IT RESOLVED, that the Delaware County Board of Commissioners shall meet in regular session at 9:30AM on Monday and 9:30AM on Thursday of each week at their Office at 91 N. Sandusky Street, Delaware, Ohio 43015, except when Monday or Thursday is a full-day legal holiday, in which case, said Board of Commissioners shall not meet in a session.

All those wishing to come before the Board must provide the purpose of such and schedule a time with the Clerk of the Board by Noon on the Monday preceding the Monday session and on Thursday at Noon preceding the Thursday session.

BE IT FURTHER RESOLVED, that when the Board of Commissioners attends advertised required viewings of locations concerning petitions filed under the Ohio Revised Code (e.g., Ditch Petitions, Road Alterations, etc.), the Clerk to the Board or, in the absence of the Clerk to the Board, the Deputy Clerk to the Board, will, as field conditions allow, capture a record of its proceedings that may serve as the official record of the Board’s proceedings at the viewing.

BE IT FURTHER RESOLVED, that notification of all special meetings, except those requiring immediate emergency action of the Delaware County Board of Commissioners, shall be publicly noticed at least 24 hours in advance by notifying media and posting on the internet.

BE IT FURTHER RESOLVED, that special meetings may be called upon the direction of the President of the Board of Commissioners or by the request of any two members of the Board of Commissioners.

BE IT FURTHER RESOLVED, that the normal business hours/office hours for the Office of the Delaware County Board of Commissioners is Monday thru Friday 8:00a.m. to 4:30p.m., except on the following days the office will be closed: New Year’s Day, Martin Luther King Day, President’s Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Little Brown Jug Day (office closes at noon), Veterans Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve Day (office closes at noon), Christmas Day, or the County Administrator has closed the office under the authority of Resolution No. 10-211.

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

6
RESOLUTION NO. 25-996

IN THE MATTER OF ESTABLISHING A REASONABLE METHOD WHEREBY THE PUBLIC MAY DETERMINE THE TIME AND PLACE OF ALL REGULARLY SCHEDULED MEETINGS OF THE BOARD AND THE TIME, PLACE, AND PURPOSE OF ALL SPECIAL AND EMERGENCY MEETINGS OF THE BOARD:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, pursuant to R.C. 121.22(F), the Board of County Commissioners, Delaware County, Ohio (“Board”) is required, by rule, to establish a reasonable method whereby any person may determine the time and place of all regularly scheduled meetings of the Board and the time, place, and purpose of all special meetings of the Board; and

WHEREAS, the Board also desires, consistent with R.C. 121.22(F), to establish a reasonable method whereby any person may determine the time, place, and purpose of all emergency meetings of the Board;

NOW, THEREFORE, BE IT RESOLVED:

Pursuant to R.C. 121.22(F), the Board establishes and provides notice of the following schedule for all regular meetings of the Board held in 2026 and sets the following rules for providing notice of all special and emergency meetings of the Board held in 2026:

1. All regularly scheduled meetings of the Board held in 2026 shall be held in accordance with the following schedule:

Time: 9:30AM

Days/Dates: On Monday and on Thursday of each week except when Monday or Thursday is a full-day legal holiday, in which case, said Board of Commissioners shall not meet in a session.

Place: 91 N. Sandusky Street, Delaware, Ohio 43015
2nd Floor Hearing Room

2. The Clerk shall immediately publish the above time, days/dates, and place of all regularly scheduled meetings one (1) time in the Delaware Gazette.
3. The Clerk shall also continually post the above time, days/dates, and place of all regularly scheduled meetings in at least one (1) prominent public location in the Board’s office and on the Board’s website.
4. Any person, upon request made to the Clerk, may obtain reasonable advance notification of all

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meetings at which any specific type of public business is to be discussed. Advance notification shall be provided in any reasonably requested manner to include, but not limited to, providing notice and the agenda by email sent to an email address provided by the requestor. The Clerk shall maintain a list of all persons requesting such notification.

- 5. The Clerk shall also maintain a list of news media requesting notification of meetings.
- 6. The Clerk shall provide notice of the time, place, and purpose of all special meetings of the Board as follows:
 - a. Provide at least twenty-four (24) hours' advance notice via email to the news media that have requested notification;
 - b. Where the purpose of the meeting is of a type for which a person has requested notification, provide advance notice to such requesting person in the manner requested;
 - c. Prominently post advance notice of the meeting in the Board’s office; and
 - d. If the Board specifically requests notice be published, publish notification as directed by the Board.
- 7. Any member or members of the Board calling an emergency meeting of the Board shall immediately provide notice of the time, place, and purpose of the emergency meeting as follows:
 - a. Provide notice via email to the news media that have requested notification;
 - b. Where the purpose of the meeting is of a type for which a person has requested notification, provide notice to such requesting person in the manner requested; and
 - c. Prominently post notice of the meeting in the Board’s office.
- 8. If a meeting is cancelled, the Clerk shall provide notice of the cancellation by prominently posting a notice of the cancellation in the Board’s office and on the Board’s website and by sending notice via email to the news media that have requested notification.
- 9. All formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of the Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including R.C. 121.22.
- 10. This Resolution shall be in full force and effect immediately upon adoption.

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

7
RESOLUTION NO. 25-997

IN THE MATTER OF CANCELING THE DELAWARE COUNTY COMMISSIONERS’ SESSIONS
SCHEDULED FOR MONDAY DECEMBER 29, 2025; MONDAY JANUARY 5, 2026; AND
THURSDAY JANUARY 8, 2026:

It was moved by Mr. Merrell, seconded by Mr. Benton, to cancel the Delaware County Commissioners’ sessions scheduled for Monday December 29, 2025; Monday January 5, 2026; and Thursday January 8, 2026.

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

8
RESOLUTION NO. 25-998

IN THE MATTER OF DELEGATING TEMPORARY AUTHORITY TO THE COUNTY
ADMINISTRATOR:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, pursuant to section 305.30 of the Revised Code, the Delaware County Board of Commissioners (the “Board”) may delegate specific executive or discretionary authority to the County Administrator for contracting on behalf of the Board, allowing and paying claims, performing personnel functions, performing Board functions in the event of a disaster or emergency, and performing additional duties as the Board may determine by resolution; and

WHEREAS, due to the cancelation of some regular sessions of the Board’s meetings, the Board wishes to specifically authorize the County Administrator to perform certain duties of the Board necessary for continued efficient operation of county government;

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NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Delaware County, State of Ohio, as follows:

Section 1. The Board hereby authorizes the County Administrator, pursuant to section 305.30 of the Revised Code, from December 23, 2025 through January 11, 2026, to review and approve the following: supplemental appropriations; transfers of appropriations; reductions in appropriations; transfers of funds; advances of funds; repayments of advances; reclassifications of advances; continuations of advances; establishing new funds; establishing new organization keys; renaming organization keys; and approval of purchase requests over \$5,000 for the Commissioners’ departments.

Section 2. The authority granted herein shall be in addition to the authority delegated in Resolution No. 24-348, which shall remain in full force and effect.

Section 3. In the event the County Administrator is or will be absent due to illness, vacation, or other approved leave, from December 23, 2025 through January 11, 2026, the Board hereby designates the Deputy Administrator/Director of Administrative Services as the Acting County Administrator with authority to perform all functions delegated in Section 1. In the event the County Administrator and Deputy Administrator/Director of Administrative Services are both absent, from December 23, 2025 through January 11, 2026, the Board hereby designates the Deputy Administrator/General Counsel as the Acting County Administrator with authority to perform all functions delegated in Section 1.

Section 4. This Resolution shall take effect immediately upon adoption.

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

9
RESOLUTION NO. 25-999

IN THE MATTER OF APPROVING DEPOSITORY AGREEMENTS WITH THE BANKING INSTITUTIONS DESIGNATED IN RESOLUTION NO. 25-893 AS PUBLIC DEPOSITORIES FOR ACTIVE MONEYS OF DELAWARE COUNTY FOR THE FOUR-YEAR PERIOD COMMENCING DECEMBER 1, 2025 AND ENDING NOVEMBER 30, 2029:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following:

WHEREAS, on October 30, 2025 the Delaware County Board of Commissioners (the “Board”), pursuant to section 135.33 of the Revised Code, adopted Resolution No. 25-893, designating certain banking institutions as public depositories for active moneys of Delaware County the four-year period commencing December 1, 2025 and ending November 30, 2029; and,

WHEREAS, each designated banking institution submitted a depository agreement to memorialize and govern the terms of the designation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Delaware County, State of Ohio, that:

Section 1. The Board hereby approves depository agreements with the following banking institutions designated as public depositories in Resolution No. 25-893:

- Buckeye State Bank;
- Fifth Third Bank;
- First Commonwealth Bank;
- Huntington Bank;
- JP Morgan Chase Bank;
- Key Bank;
- PNC Bank;

Copies of the above approved depository agreements are available in the Delaware County Treasurer’s Office until disposed of in accordance with the applicable records retention schedule.

Section 2. The Board hereby finds and determines that approval of this Resolution and all deliberations thereon are in compliance with the laws of the State of Ohio, including specifically section 121.22 of the Revised Code.

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

10
RESOLUTION NO. 25-1000

IN THE MATTER OF APPROVING AMENDMENT NO. 2 TO THE PROFESSIONAL SERVICES AGREEMENT WITH PRIME CONSTRUCTION MANAGEMENT & SURVEY FOR ON-CALL CONSTRUCTION INSPECTION SERVICES:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

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WHEREAS, the Board of Commissioners previously entered into a contract on April 4, 2024, with Prime Construction Management & Survey for On-Call Construction Inspection Services; and

WHEREAS, Amendment No. 1 was approved on April 7, 2025, Resolution No. 25-227; and

WHEREAS, the Sanitary Engineer recommends approval of Amendment No. 2 to the Professional Services Agreement with Prime Construction Management & Survey for On-Call Construction Inspection Services, which would authorize an increase to the contract in the amount of \$100,000.00;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Delaware County, Ohio, hereby approves the following Amendment No. 2 to the Professional Services Contract with Prime Construction Management & Survey:

AMENDMENT NO. 2 TO PROFESSIONAL SERVICES AGREEMENT

This Amendment No. 2 to the Professional Services Agreement, dated April 4, 2024 (the “Agreement”), is made and entered into on November 24th, 2025, by and between the Delaware County Board of Commissioners, Delaware County, Ohio, 91 North Sandusky Street, Delaware, Ohio 43015 (“County”), and Prime Construction Management & Survey, 8415 Pulsar Place, Suite 300, Columbus, Ohio 43240 (“Consultant”), hereinafter collectively referred to as the “Parties.”

ARTICLE 1 – AMENDMENT

Pursuant to Section 3.1 of the Agreement, the Parties mutually agree to amend the Agreement by increasing the maximum total compensation from \$350,000 to \$450,000.

ARTICLE 2 – REMAINING PROVISIONS

All other terms and conditions of the Agreement not specifically amended herein shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 2.

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

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RESOLUTION 25-1001

IN THE MATTER OF APPROVING AN AGREEMENT WITH PETERSON CONSTRUCTION COMPANY FOR CMAR SERVICES FOR THE EAST ALUM CREEK PUMP STATION UPGRADES:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following:

WHEREAS, the Sanitary Engineer recommends approval of an agreement with Peterson Construction Company for CMAR Services for the East Alum Creek Pump Station Upgrades;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Delaware County, Ohio, hereby approves the following agreement with Peterson Construction Company:

This Agreement is made as of the date set forth below between the Delaware County Board of Commissioners, and the Construction Manager in connection with the Project.

Project Number:	
Project Name:	East Alum Creek Pump Station Upgrades
Site Address:	201 Africa Road Delaware, Ohio, 43015, Delaware County
Owner (“County”):	Delaware County
Address:	91 North Sandusky Street Delaware, Ohio 43015
Contracting Authority:	Delaware County Board of Commissioners
Project Manager:	Kelly Thiel, PE
Construction Manager (“CM”):	Peterson Construction Company
CM’s Principal Contact:	Ty Bergfeld
Address:	18817 S.R. 501 North Wapakoneta, Ohio, 45895
Architect/Engineer (“A/E”):	Black & Veatch
A/E’s Principal Contact:	Sierra McCreary, PE
Address:	4449 Easton Way, Suite 150 Columbus, OH 43219

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ARTICLE 1 - SCOPE OF WORK; CONSTRUCTION BUDGET

- 1.1 The CM shall perform and provide all of the Work described in the Contract.
- 1.2 The Total Compensation Budget: \$3,542,000
- 1.3 The Construction Budget: \$3,500,000

ARTICLE 2- PRECONSTRUCTION STAGE COMPENSATION

2.1 The Preconstruction Stage Compensation is \$42,000.00, which is the sum of the (1) Preconstruction Fee, (2) Preconstruction Stage Personnel Costs, and (3) Preconstruction Stage Reimbursable Expenses. The County shall pay the Preconstruction Stage Compensation to the CM in exchange for the CM’s proper, timely, and complete performance of the Preconstruction Services.

2.2 Preconstruction Fee. The CM’s Preconstruction Fee is \$17,000.00 and is subject to the following allocation:

Project Stage/Task	Associated Fee	Portion of Total Fee
Program Verification	\$1,000	6%
Schematic Design	\$1,000	6%
Design Development	\$1,000	6%
Construction Documents	\$1,000	6%
GMP Proposal and Amendment	\$1,000	6%
Preconstruction Tree Clearing	\$12,000	70%
Total Preconstruction Fee	\$17,000	100%

2.3 Preconstruction Stage Personnel Costs. The CM’s Preconstruction Stage Personnel Costs shall not exceed \$20,000.00, and shall be paid on an hourly basis according to the rates set forth in the **Personnel Costs Rate Schedule** attached as **Exhibit A**.

2.4 Preconstruction Stage Reimbursable Expenses. The CM’s Preconstruction Stage Reimbursable Expenses shall not exceed \$5,000.00, and shall be paid according to the **Preconstruction Stage Reimbursable Expenses Schedule** attached as **Exhibit B**.

ARTICLE 3-CONSTRUCTION STAGE COMPENSATION

3.1 As described in the General Conditions, the parties will establish the Contract Sum, Contract Times, Milestones, and other commercial terms relevant to the Construction Stage through at least one GMP Amendment, the form of which is attached as Exhibit D.

3.2 The CM shall propose the amount of the CM’s Construction Stage Personnel Costs portion of the Cost of the Work as a part of the proposed GMP Amendment; provided, however, that the CM’s Construction Stage Personnel Costs shall not exceed \$252,000.00.

3.2.1 The CM’s Construction Stage Personnel Costs shall be based upon the rates set forth in the Personnel Costs Rate Schedule attached as Exhibit A.

3.3 The CM shall propose the amount of the General Conditions Costs portion of the Cost of the Work as a part of the proposed GMP Amendment; provided, however, that the General Conditions Costs shall not exceed \$331,800.00.

3.3.1 A detailed description of the items of Work included in the General Conditions Costs portion of the Cost of the Work is set forth in the General Conditions Costs Description attached as Exhibit C.

3.4 The CM shall propose the amount of the CM’s Contingency as a part of the proposed GMP Amendment; provided, however, that the CM’s Contingency shall not exceed an amount equal to 1.5 percent of the Cost of the Work identified by the CM in the proposed GMP Amendment.

3.4.1 Shared-Savings Change Order. Unless otherwise provided in the GMP Amendment, no more than 30 days before final payment to the CM, the parties shall execute a Change Order to reduce the Contract Sum by an amount equal to (1) 100 percent of the funds then remaining in the CM’s Contingency plus (2) an associated reduction of the CM’s Fee in an amount equal to 6.0 percent of the amount by which the Contract Sum is reduced on account of return of the CM’s Contingency.

3.5 The CM shall propose the amount of the CM’s Fee as a part of the proposed GMP Amendment; provided, however, that the CM’s Fee shall not exceed an amount equal to 6.0 percent of the Cost of the Work plus the CM’s Contingency, both as identified by the CM in the proposed GMP Amendment.

3.6 If the parties cannot agree on a Contract Sum, the County may terminate the Contract for convenience. If the County thereafter decides to pursue the Project using the Multiple-Prime Contract, or General Contractor, with Construction Manager Adviser project-delivery method and to enter into a related construction-management agreement with the CM, the CM’s Fee under that contract shall not exceed to 6.0 percent. The County is not obligated to offer or enter into a Construction Manager Adviser contract with the CM for the Project.

ARTICLE 4 - KEY PERSONNEL

- 4.1 The CM’s key personnel for the Project are:
 - 4.1.1 Ty Bergfeld, Project Manager;

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- 4.1.2 Chris Pohlman, Assistant Project Manager;
- 4.1.3 Matt Noelker, Preconstruction Services Engineer;
- 4.1.4 Rebecca Deville; Preconstruction Administrator;
- 4.1.5 Rich Baker; Field Superintendent.

4.2 The CM's key personnel are authorized to act on the CM's behalf with respect to the Project and all matters concerning the Project.

ARTICLE 5 – CONSULTANTS

5.1 The CM's Consultants for the Project are:

- 5.1.1 Electrical Sub-Consultant
Woolace Electric
1978 County Road 22A
Stryker, OH 43557

5.2 The CM may provide a portion of the Work through one or more Consultants, provided, however, the CM will remain responsible for all duties and obligations of the CM under the Contract.

- 5.2.1 If the CM engages a Design-Assist Firm, that entity (1) will be considered a Consultant under the Contract during the Preconstruction Stage and (2) before that entity performs any Work during the Construction Stage, it shall be subject to all Applicable Law and Contract provisions concerning the prequalification, bidding, selection, and engagement of Subcontractors and shall enter into a Subcontract with the CM.

5.3 By appropriate written agreement, the CM shall require each Consultant, to the extent of the Consultant's portion of the Work, to be bound to the CM by the terms of the Contract, and to assume toward the CM all of the obligations and responsibilities which the CM assumes toward the County.

- 5.3.1 The CM shall not retain any Consultant on terms inconsistent with the Contract.
- 5.3.2 All agreements between the CM and a Consultant shall identify the County as the agreement's intended third-party beneficiary.
- 5.3.3 The County's receipt and approval of a copy of the agreement between the CM and a Consultant is a condition precedent to the County's obligation to pay the CM on account of the Consultant's services.

5.4 The County has no obligation to pay or see to the payment of money to any Consultant except as otherwise required under Applicable Law.

5.5 The CM shall obtain the County's written approval before engaging any Consultant not named above. The CM shall not employ any Consultant against whom the County has a reasonable objection. The County's approval or disapproval of any Consultant, however, will not relieve the CM of the CM's full responsibility for the performance of the Work.

5.6 The CM shall not remove any Consultant from the Project or reduce the extent of any Consultant's participation in the Work without the County's prior written consent. The CM shall not permit any Consultant to replace any previously identified team member except with the County's prior written consent unless the Consultant ceases to employ that person. On notice from the County, the CM shall immediately and permanently remove from the Project any Consultant or person under a Consultant's control whose performance is not satisfactory to the County.

5.7 The County may communicate with any Consultant either through the CM or directly with the Consultant, but the County may not modify the contract between the CM and any Consultant.

5.8 The CM hereby assigns to the County each Consultant's agreement provided that the assignment is effective only after the County terminates the Contract and only for those agreements which the County accepts by notifying the Consultant and CM in writing. The County may re-assign accepted agreements.

ARTICLE 6 - GENERAL PROVISIONS

6.1 Escalation of Personnel Cost Rates.

6.1.1 The CM may adjust the rates set forth in the **Personnel Costs Rate Schedule** attached as **Exhibit A** in accordance with the CM's normal salary-review practices, but (1) not before the date one year after the date of the Agreement, (2) not more than once in any one-year period thereafter, and (3) not in excess of five percent per annual increase.

6.1.2 No rate increase will (1) apply to any Work performed before the County receives written notice of the increase from the CM, or (2) result in an increase in a previously established fixed or not-to-exceed fee such as under (a) **Sections 2.3 and 3.2** of this Agreement, (b) a GMP Amendment, or (c) as the parties may agree upon from time to time in connection with all or any part of the Work.

6.2 Effectiveness.

6.2.1 It is expressly understood by the CM that none of the rights, duties, and obligations described in the Contract Documents shall be valid and enforceable unless the Delaware County Auditor first certifies that there is a balance in the County's appropriation not already encumbered to pay existing obligations.

6.2.2 Subject to **Section 6.2.1**, the Contract shall become binding and effective upon execution by the County and CM.

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- 6.2.2.1 If the CM is a joint venture, (1) each individual joint venturer shall (a) sign the Agreement in its own name and (b) be a party to the Contract, and (2) the Contract, Performance Bond, and Payment Bond shall be binding on and apply to all joint venturers jointly and severally.
- 6.2.2.2 If the CM is a limited liability company, which the Contracting Authority reasonably believes to be a special purpose or similar entity, the Contracting Authority may in its discretion require the limited liability company and each member of the limited liability company to (1) sign the Agreement in its own name and (2) be a party to the Contract. In that case, the Contract, the Performance Bond, and the Payment Bond shall be binding on and apply to the limited liability company and to all of its members jointly and severally.
- 6.2.3 This Agreement may be executed in several counterparts, each of which shall constitute a complete original Agreement, which may be introduced in evidence or used for any other purpose without production of any other counterparts.

6.3 Representations.

- 6.3.1 The CM represents and warrants that it is not subject to an unresolved finding for recovery under ORC Section 9.24. If this representation and warranty is found to be false, the Contract is void, and the CM shall immediately repay to the County any funds paid under this Contract.
- 6.3.2 The CM, by signature on this Agreement, certifies that it is currently in compliance with, and will continue to adhere to, the requirements of Ohio ethics laws and conflict of interest laws and will take no action inconsistent with those laws.

ARTICLE 7 - ENUMERATION OF DOCUMENTS

- 7.1 The Contract Documents constitute the substance of the Contract, and include this Agreement, the GMP Documents, final Drawings, final Specifications, Addenda if any, **Contracting Definitions**, **General Conditions**, Project Manual, and Modifications if any.
- 7.2 This Agreement includes the following documents:
- 7.2.1 **Personnel Costs Rate Schedule attached as Exhibit A;**
- 7.2.2 **Preconstruction Stage Reimbursable Expenses Schedule attached as Exhibit B;**
- 7.2.3 **General Conditions Costs Description attached as Exhibit C;**
- 7.2.4 **GMP Amendment form attached as Exhibit D; and**
- ~~7.2.5 **Supplementary Conditions attached as Exhibit E (if applicable).**~~

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

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RESOLUTION NO. 25-1002

IN THE MATTER OF AUTHORIZING THE USE OF A PROCUREMENT CARD FOR THE
REGIONAL SEWER DISTRICT:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, pursuant to section 301.29 of the Revised Code, the Board of Commissioners of Delaware County, by Resolution No. 04-1193, dated September 30, 2004, adopted a policy for the use of County Procurement Cards; and

WHEREAS, the Board of Commissioners of Delaware County, by Resolution No. 11-1040, dated October 3, 2011, adopted amendments to the Policies and Procedures for the county procurement card program; and

WHEREAS, the Board of Commissioners has adopted the procurement card policy for the use of the card to pay for specific classes of work related expenses, without submitting a monthly estimate of the expenses, pursuant to section 301.29(F)(2) of the Revised Code;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Delaware County, State of Ohio, authorizes the use of the following procurement card to the limits indicated and for specific work related expenses designated in the Procurement Card Policy without submitting a monthly estimate of expenses:

Card 1:	
Appointing Authority:	County Commissioners
Office/Department:	Regional Sewer District
Daily spending per card:	\$10,000
Monthly spending per card:	\$25,000
Single transaction limit:	\$10,000
Daily number of transactions per card:	10
Monthly number of transactions per card:	50
Name on Card: Kristopher Fluty	

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Department Coordinator: Brittany Tuggle

Card 2:
Appointing Authority: County Commissioners
Office/Department: Regional Sewer District
Daily spending per card: \$10,000
Monthly spending per card: \$25,000
Single transaction limit: \$10,000
Daily number of transactions per card: 10
Monthly number of transactions per card: 50
Name on Card: Zachary Spangler
Department Coordinator: Brittany Tuggle

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

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MONTHLY SANITARY APPROVAL UPDATE

14
RESOLUTION NO. 25-1003

IN THE MATTER OF APPROVING RIGHT-OF-WAY WORK PERMIT SUMMARY SHEET:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following work permits:

WHEREAS, the below requests to perform work within the right-of-way have been reviewed and approved by the Delaware County Engineer;

NOW, THEREFORE, BE IT RESOLVED that the following permits are hereby approved by the Board of Delaware County Commissioners:

PERMIT	APPLICANT	LOCATION	TYPE OF WORK
UT2025-0336	CINCINNATI BELL	COLUMBUS & SHANAHAN	FIBER OPTIC CABLE
UT2025-0337	FRONTIER	VARIOUS	FIBER OPTIC CABLE
UT2025-0338	COLUMBIA GAS	CREEKVIEW DR & TIMBERVALLEY	GAS MAIN
UT2025-0339	SPECTRUM	E ORANGE RD	OVERLASH CABLE

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

15
RESOLUTION NO. 25-1004

IN THE MATTER OF ACCEPTING THE ROAD, ESTABLISHING STOP CONDITIONS, APPROVING RECOMMENDED SPEED LIMIT, AND RELEASING THE BOND FOR LIBERTY GRAND DISTRICT SECTION 10:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, the Engineer has reviewed the roadway construction of the roads in Liberty Grand District Section 10 (the “Subdivision”), finds it to be constructed in accordance with the approved plans, and recommends that the following roadway within the Subdivision be accepted into the public system:

Liberty Grand District Section 10:

- An addition of 0.260 mile to Township Road number 1932, Unitas Loop; and

WHEREAS, the Engineer recommends that the following stop conditions be established through the Subdivision:

- Establish two stop conditions for Township Road number 1392, Units Loop, at its intersections with Township Road number 1812, Liberty Grand Boulevard; and

WHEREAS, the Engineer recommends that a 25-mile-per-hour speed limit be established throughout the Subdivision; and

WHEREAS, the Engineer also requests approval to return the maintenance bond to the owner, M/I Homes of Ohio, LLC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Delaware County, State of Ohio, hereby accepts the Engineer’s recommendations stated herein and accepts the road, establishes stop conditions, approves the speed limit, and releases the maintenance bond in accordance with the Engineer’s recommendations stated herein.

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

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16
RESOLUTION NO. 25-1005

IN THE MATTER OF APPROVING SUPPLEMENTAL APPROPRIATIONS, A TRANSFER OF FUNDS AND A REPAYMENT OF FUNDS:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following:

Supplemental Appropriations		
20410301-5313	Dog and Kennel Auditor/Printing and Related Services	4,000.00
20410301-5331	Dog and Kennel Auditor/Postage	2,000.00
Transfer of Funds		
From:	To:	
30152506-8501	29552501-8401	200,000.00
EI Service Coordination Grant/Advance Out	Developmental Disabilities/Advance In	
29552501-5801	30152506-4601	200,000.00
Developmental Disabilities/Misc. Cash Transfers	EI Service Coordination Grant/Interfund Revenues	
Repayment of Funds		
From:	To:	
30652507-8501	29552501-8401	\$595,300.00
HCBS ARPA Grant/Advance Out	Developmental Disabilities/Advance In	

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

17
RESOLUTION NO. 25-1006

IN THE MATTER OF ESTABLISHING NEW FUNDS AND ORGANIZATION KEYS FOR THE 2026 FISCAL YEAR:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

New Fund	
540	BR DI Griffith #391
457	Kilbourne Redev TIF
352	Berlin Farm
353	Slate Ridge
New Organization Keys	
54011159	BR DI Griffith #391
45711454	Kilbourne Redev TIF
28631358	LEAP Forward 2025
35211347	Berlin Farm
35311348	Slate Ridge
42411480	Jail Renovation

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

18
RESOLUTION NO. 25-1007

IN THE MATTER OF APPROVING THE YEAR 2026 APPROPRIATIONS:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following:

WHEREAS, pursuant to section 5705.38 of the Revised Code, on or about the first day of each fiscal year, the Delaware County Board of Commissioners (the “Board”) shall pass an appropriation measure based on the official certificate of estimated resources or amendments thereto; and

WHEREAS, the appropriation measure shall be classified so as to set forth separately the amounts appropriated for each office, department, and division, and, within each, the amount appropriated for personal services; and

WHEREAS, the total appropriations from each fund shall not exceed the total of the estimated revenue available for expenditure therefrom, as certified by the budget commission; and

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WHEREAS, the revenues stated herein are derived from the current official certificate of estimated resources and are subject to change, without further action by the Board, upon the budget commission’s issuance of an amended official certificate of estimated resources; and

WHEREAS, the County Administrator, in consultation with the Deputy County Administrators, the Director of Finance and the Fiscal Manager, has prepared and submitted this Resolution and recommends its adoption;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Delaware County, State of Ohio, that the Year 2026 Appropriations be approved as follows:

BUDGET RESOLUTION (COMMISSIONERS REQUEST)

		BUDGET REQUEST
100	GENERAL FUND	
410	TAXES	115,498,000.00
	FEES AND CHARGES FOR	
420	SERVICES	18,800,927.00
430	LICENSES AND PERMITS	2,654,321.00
440	FINES AND FORFEITURES	280,000.00
450	INTERGOVERNMENTAL	9,184,352.00
460	INTERFUND REVENUE	182,000.00
470	MISCELLANEOUS REVENUE	16,827,861.00
480	OTHER FINANCING SOURCES	40,000.00
		163,467,461.00
500	SALARY	61,252,105.00
510	BENEFITS	24,977,442.00
520	MATERIALS AND SUPPLIES	4,903,914.00
530	SERVICES AND CHARGES	33,391,747.00
540	CAPITAL OUTLAY & EQUIPMENT	18,536,980.00
560	GRANTS IN AID	2,416,402.00
580	TRANSFERS	17,988,871.00
		163,467,461.00
10010101	AUDITOR	
410	TAXES	15,508,000.00
	FEES AND CHARGES FOR	
420	SERVICES	6,538,849.00
430	LICENSES AND PERMITS	13,000.00
450	INTERGOVERNMENTAL	1,968,928.00
		24,028,777.00
500	SALARY	1,449,000.00
510	BENEFITS	670,568.00
520	MATERIALS AND SUPPLIES	15,700.00
530	SERVICES AND CHARGES	99,600.00

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		2,234,868.00
10010102	WEIGHTS AND MEASURES	
500	SALARY	169,950.00
510	BENEFITS	43,635.00
520	MATERIALS AND SUPPLIES	3,300.00
530	SERVICES AND CHARGES	21,050.00
		237,935.00
10011101	COMMISSIONERS ADMIN	
420	FEES AND CHARGES FOR SERVICES	1,287,400.00
470	MISCELLANEOUS REVENUE	80,000.00
		1,367,400.00
500	SALARY	1,269,641.00
510	BENEFITS	469,434.00
520	MATERIALS AND SUPPLIES	14,300.00
530	SERVICES AND CHARGES	63,360.00
		1,816,735.00
10011102	COMMISSIONERS GENERAL	
410	TAXES	40,590,000.00
450	INTERGOVERNMENTAL	5,067,000.00
460	INTERFUND REVENUE	182,000.00
470	MISCELLANEOUS REVENUE	475,000.00
		46,314,000.00
520	MATERIALS AND SUPPLIES	26,000.00
530	SERVICES AND CHARGES	6,249,600.00
560	GRANTS IN AID	1,216,402.00
580	TRANSFERS	12,412,993.00
		19,904,995.00
10011103	RECORDS CENTER	
420	FEES AND CHARGES FOR SERVICES	1,000.00
		1,000.00
500	SALARY	261,247.00
510	BENEFITS	98,426.00
520	MATERIALS AND SUPPLIES	40,006.00

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530	SERVICES AND CHARGES	52,713.00
		<u>452,392.00</u>
10011105	LAND AND BUILDINGS	
	FEES AND CHARGES FOR	
420	SERVICES	2,000.00
470	MISCELLANEOUS REVENUE	81,152.00
480	OTHER FINANCING SOURCES	<u>10,000.00</u>
		93,152.00
500	SALARY	1,636,563.00
510	BENEFITS	749,620.00
520	MATERIALS AND SUPPLIES	399,300.00
530	SERVICES AND CHARGES	<u>2,250,820.00</u>
		5,036,303.00
10011106	COUNTY GARAGE	
	FEES AND CHARGES FOR	
420	SERVICES	<u>25,000.00</u>
		25,000.00
500	SALARY	194,644.00
510	BENEFITS	94,618.00
520	MATERIALS AND SUPPLIES	811,450.00
530	SERVICES AND CHARGES	<u>113,775.00</u>
		1,214,487.00
10011107	ZONING	
	FEES AND CHARGES FOR	
420	SERVICES	1,750.00
430	LICENSES AND PERMITS	<u>3,800.00</u>
		5,550.00
500	SALARY	3,627.00
510	BENEFITS	1,641.00
530	SERVICES AND CHARGES	<u>891.00</u>
		6,159.00
10011108	HUMAN RESOURCES	
500	SALARY	551,050.00
510	BENEFITS	193,108.00
520	MATERIALS AND SUPPLIES	13,200.00
530	SERVICES AND CHARGES	<u>188,699.00</u>
		946,057.00
10011110	HUMAN SERVICES	

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580	TRANSFERS	<u>1,567,253.00</u>
		1,567,253.00
10011139	PUBLIC INFO/COMMUNITY RELATION	
500	SALARY	172,755.00
510	BENEFITS	51,507.00
520	MATERIALS AND SUPPLIES	2,450.00
530	SERVICES AND CHARGES	<u>89,090.00</u>
		315,802.00
10011160	COMM PRE HOSPITAL CARE BOARD	
520	MATERIALS AND SUPPLIES	4,000.00
530	SERVICES AND CHARGES	<u>206,000.00</u>
		210,000.00
10011180	2007 CO SALES TAX REVENUE FUND	
410	TAXES	<u>59,400,000.00</u>
		59,400,000.00
10011301	BUILDING SAFETY	
	FEEES AND CHARGES FOR	
420	SERVICES	632,403.00
430	LICENSES AND PERMITS	<u>2,637,521.00</u>
		3,269,924.00
500	SALARY	1,832,272.00
510	BENEFITS	856,710.00
520	MATERIALS AND SUPPLIES	26,025.00
530	SERVICES AND CHARGES	<u>340,550.00</u>
		3,055,557.00
10011302	EMPLOYEE SAFETY	
500	SALARY	72,100.00
510	BENEFITS	24,240.00
520	MATERIALS AND SUPPLIES	17,000.00
530	SERVICES AND CHARGES	<u>9,795.00</u>
		123,135.00
10011303	EMERGENCY MEDICAL SERVICES	
	FEEES AND CHARGES FOR	
420	SERVICES	<u>1,505,000.00</u>
		1,505,000.00

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500	SALARY	9,558,555.00
510	BENEFITS	3,864,531.00
520	MATERIALS AND SUPPLIES	735,755.00
530	SERVICES AND CHARGES	<u>2,548,804.00</u>
		16,707,645.00
10011501	COUNTY HOME	
530	SERVICES AND CHARGES	<u>15,000.00</u>
		15,000.00
10012101	PROSECUTING ATTORNEY	
420	FEES AND CHARGES FOR SERVICES	25,000.00
470	MISCELLANEOUS REVENUE	<u>5,000.00</u>
		30,000.00
500	SALARY	3,080,885.00
510	BENEFITS	1,154,081.00
520	MATERIALS AND SUPPLIES	17,500.00
530	SERVICES AND CHARGES	<u>167,013.00</u>
		4,419,479.00
10012301	VICTIMS ASSISTANCE	
500	SALARY	262,426.00
510	BENEFITS	118,420.00
530	SERVICES AND CHARGES	<u>3,120.00</u>
		383,966.00
10013101	RECORDER	
420	FEES AND CHARGES FOR SERVICES	<u>1,012,250.00</u>
		1,012,250.00
500	SALARY	400,550.00
510	BENEFITS	164,792.00
520	MATERIALS AND SUPPLIES	45,000.00
530	SERVICES AND CHARGES	<u>5,250.00</u>
		615,592.00
10014101	TREASURER	
420	FEES AND CHARGES FOR SERVICES	1,831,250.00
470	MISCELLANEOUS REVENUE	<u>16,001,500.00</u>
		17,832,750.00

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500	SALARY	769,847.00
510	BENEFITS	237,857.00
520	MATERIALS AND SUPPLIES	25,750.00
530	SERVICES AND CHARGES	<u>238,410.00</u>
		1,271,864.00
10016101	BOARD OF ELECTIONS	
420	FEES AND CHARGES FOR SERVICES	85,000.00
450	INTERGOVERNMENTAL	<u>45,000.00</u>
		130,000.00
500	SALARY	2,143,443.00
510	BENEFITS	640,590.00
520	MATERIALS AND SUPPLIES	286,000.00
530	SERVICES AND CHARGES	<u>1,612,000.00</u>
		4,682,033.00
10020201	CLERK OF COURTS	
420	FEES AND CHARGES FOR SERVICES	550,025.00
440	FINES AND FORFEITURES	50,000.00
470	MISCELLANEOUS REVENUE	<u>45,500.00</u>
		645,525.00
500	SALARY	1,046,936.00
510	BENEFITS	570,142.00
520	MATERIALS AND SUPPLIES	36,100.00
530	SERVICES AND CHARGES	<u>48,320.00</u>
		1,701,498.00
10022202	ADULT COURT SERVICES	
500	SALARY	1,079,033.00
510	BENEFITS	578,639.00
520	MATERIALS AND SUPPLIES	11,000.00
530	SERVICES AND CHARGES	<u>12,000.00</u>
		1,680,672.00
10023201	DOMESTIC RELATIONS	
420	FEES AND CHARGES FOR SERVICES	40,000.00
470	MISCELLANEOUS REVENUE	<u>109.00</u>
		40,109.00
500	SALARY	

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		1,960,456.00
510	BENEFITS	890,439.00
520	MATERIALS AND SUPPLIES	45,608.00
530	SERVICES AND CHARGES	267,050.00
		<u>3,163,553.00</u>
10025201	COMMON PLEAS GENERAL DIVISION	
500	SALARY	1,183,618.00
510	BENEFITS	626,945.00
520	MATERIALS AND SUPPLIES	67,400.00
530	SERVICES AND CHARGES	446,300.00
		<u>2,324,263.00</u>
10026201	JUVENILE COURT	
	FEEs AND CHARGES FOR	
420	SERVICES	222,000.00
440	FINES AND FORFEITURES	5,000.00
450	INTERGOVERNMENTAL	35,000.00
		<u>262,000.00</u>
500	SALARY	2,856,848.00
510	BENEFITS	1,186,820.00
520	MATERIALS AND SUPPLIES	70,500.00
530	SERVICES AND CHARGES	399,200.00
		<u>4,513,368.00</u>
10026202	JUVENILE CORRECTION CENTER	
530	SERVICES AND CHARGES	565,000.00
		<u>565,000.00</u>
10027201	PROBATE COURT	
	FEEs AND CHARGES FOR	
420	SERVICES	150,000.00
		<u>150,000.00</u>
500	SALARY	840,000.00
510	BENEFITS	345,024.00
520	MATERIALS AND SUPPLIES	5,500.00
530	SERVICES AND CHARGES	144,200.00
580	TRANSFERS	35,000.00
		<u>1,369,724.00</u>
10029202	COURT OF APPEALS	
530	SERVICES AND CHARGES	50,000.00
		<u>50,000.00</u>

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10029203 MUNICIPAL COURT

	FEES AND CHARGES FOR	
420	SERVICES	10,000.00
440	FINES AND FORFEITURES	138,000.00
		<u>148,000.00</u>
500	SALARY	25,000.00
510	BENEFITS	4,088.00
530	SERVICES AND CHARGES	582,000.00
		<u>611,088.00</u>

10030301 CORONER

500	SALARY	270,888.00
510	BENEFITS	160,087.00
520	MATERIALS AND SUPPLIES	13,250.00
530	SERVICES AND CHARGES	307,500.00
		<u>751,725.00</u>

10031301 SHERIFF / DEPUTIES

	FEES AND CHARGES FOR	
420	SERVICES	3,110,000.00
440	FINES AND FORFEITURES	32,000.00
450	INTERGOVERNMENTAL	16,000.00
470	MISCELLANEOUS REVENUE	50,100.00
480	OTHER FINANCING SOURCES	30,000.00
		<u>3,238,100.00</u>
500	SALARY	16,644,210.00
510	BENEFITS	6,485,308.00
520	MATERIALS AND SUPPLIES	947,810.00
530	SERVICES AND CHARGES	2,047,317.00
		<u>26,124,645.00</u>

10031302 SHERIFF PRISONER TRANSPORT

530	SERVICES AND CHARGES	45,000.00
		<u>45,000.00</u>

10031303 SHERIFF JAIL

	FEES AND CHARGES FOR	
420	SERVICES	295,000.00
440	FINES AND FORFEITURES	35,000.00
450	INTERGOVERNMENTAL	15,000.00
470	MISCELLANEOUS REVENUE	87,500.00
		<u>432,500.00</u>

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	500	SALARY	6,368,411.00
	510	BENEFITS	2,571,254.00
	520	MATERIALS AND SUPPLIES	570,960.00
	530	SERVICES AND CHARGES	3,584,495.00
			13,095,120.00
10031308		SHERIFF FIRING RANGE	
	520	MATERIALS AND SUPPLIES	10,500.00
	530	SERVICES AND CHARGES	2,000.00
			12,500.00
10031322		SHERIFF SRO	
	420	FEES AND CHARGES FOR SERVICES	1,430,000.00
			1,430,000.00
	500	SALARY	2,044,365.00
	510	BENEFITS	892,575.00
	520	MATERIALS AND SUPPLIES	18,100.00
	530	SERVICES AND CHARGES	31,650.00
			2,986,690.00
10031337		SHERIFF LOCAL FUNDS	
	420	FEES AND CHARGES FOR SERVICES	16,000.00
	470	MISCELLANEOUS REVENUE	2,000.00
			18,000.00
	520	MATERIALS AND SUPPLIES	8,500.00
	530	SERVICES AND CHARGES	14,750.00
			23,250.00
10031356		SHERIFF TRAINING ACADEMY	
	420	FEES AND CHARGES FOR SERVICES	15,000.00
			15,000.00
	500	SALARY	624,228.00
	510	BENEFITS	211,124.00
	520	MATERIALS AND SUPPLIES	57,500.00
	530	SERVICES AND CHARGES	199,725.00
			1,092,577.00

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10040401 MAP ROOM

500	SALARY	420,180.00
510	BENEFITS	248,361.00
520	MATERIALS AND SUPPLIES	4,750.00
530	SERVICES AND CHARGES	44,500.00
		<u>717,791.00</u>

10040421 ROAD & BRIDGE PROJECTS

530	SERVICES AND CHARGES	7,886,000.00
540	CAPITAL OUTLAY & EQUIPMENT	18,536,980.00
560	GRANTS IN AID	1,200,000.00
580	TRANSFERS	3,973,625.00
		<u>31,596,605.00</u>

10062601 VETERANS SERVICES

500	SALARY	907,000.00
510	BENEFITS	319,300.00
520	MATERIALS AND SUPPLIES	541,200.00
530	SERVICES AND CHARGES	1,483,000.00
		<u>3,250,500.00</u>

10083801 PUBLIC DEFENDER COMMISSION

420	FEEES AND CHARGES FOR SERVICES	16,000.00
440	FINES AND FORFEITURES	20,000.00
450	INTERGOVERNMENTAL	2,037,424.00
		<u>2,073,424.00</u>

500	SALARY	1,152,377.00
510	BENEFITS	453,558.00
520	MATERIALS AND SUPPLIES	12,500.00
530	SERVICES AND CHARGES	956,200.00
		<u>2,574,635.00</u>

10110107 UNCLAIMED MONIES

470	MISCELLANEOUS REVENUE	55,000.00
		<u>55,000.00</u>
530	SERVICES AND CHARGES	100,000.00
580	TRANSFERS	26,500.00
		<u>126,500.00</u>

20110105 REA

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	FEES AND CHARGES FOR	
420	SERVICES	<u>5,755,000.00</u>
		5,755,000.00
500	SALARY	1,978,630.00
510	BENEFITS	844,792.00
520	MATERIALS AND SUPPLIES	79,900.00
530	SERVICES AND CHARGES	1,444,500.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>35,000.00</u>
		4,382,822.00
20110106	REA GIS	
500	SALARY	525,300.00
510	BENEFITS	193,427.00
520	MATERIALS AND SUPPLIES	32,500.00
530	SERVICES AND CHARGES	1,501,077.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>40,000.00</u>
		2,292,304.00
20315101	DATA CENTER FUND	
	FEES AND CHARGES FOR	
420	SERVICES	235,000.00
460	INTERFUND REVENUE	<u>5,432,000.00</u>
		5,667,000.00
500	SALARY	1,197,890.00
510	BENEFITS	399,615.00
520	MATERIALS AND SUPPLIES	66,000.00
530	SERVICES AND CHARGES	2,434,500.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>1,650,000.00</u>
		5,748,005.00
20410301	DOG AND KENNEL AUDITOR	
500	SALARY	47,380.00
510	BENEFITS	11,368.00
520	MATERIALS AND SUPPLIES	600.00
530	SERVICES AND CHARGES	<u>14,670.00</u>
		74,018.00
20411305	DOG AND KENNEL	
430	LICENSES AND PERMITS	250,000.00
440	FINES AND FORFEITURES	

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		16,500.00
460	INTERFUND REVENUE	160,000.00
470	MISCELLANEOUS REVENUE	13,500.00
		<u>440,000.00</u>
500	SALARY	214,090.00
510	BENEFITS	83,429.00
520	MATERIALS AND SUPPLIES	12,400.00
530	SERVICES AND CHARGES	64,280.00
540	CAPITAL OUTLAY & EQUIPMENT	6,000.00
		<u>380,199.00</u>
20511334	ONEOHIO OPIOID SETTLEMENT FUND	
470	MISCELLANEOUS REVENUE	290,000.00
		<u>290,000.00</u>
560	GRANTS IN AID	5,000.00
		<u>5,000.00</u>
20683201	LAW LIBRARY RESOURCES BOARD	
	FEES AND CHARGES FOR	
420	SERVICES	5.00
440	FINES AND FORFEITURES	258,800.00
460	INTERFUND REVENUE	5.00
470	MISCELLANEOUS REVENUE	2,620.00
		<u>261,430.00</u>
500	SALARY	65,310.00
510	BENEFITS	10,679.00
520	MATERIALS AND SUPPLIES	72,576.00
530	SERVICES AND CHARGES	111,828.00
		<u>260,393.00</u>
21011113	JOINT ECONOMIC DEVELOPMENT	
	FEES AND CHARGES FOR	
420	SERVICES	6,000.00
460	INTERFUND REVENUE	630,000.00
		<u>636,000.00</u>
500	SALARY	372,448.00
510	BENEFITS	173,869.00
520	MATERIALS AND SUPPLIES	6,800.00
530	SERVICES AND CHARGES	565,330.00
560	GRANTS IN AID	150,000.00
		<u>1,268,447.00</u>
21011116	BUSINESS DEVELOPMENT MEETINGS	
530	SERVICES AND CHARGES	3,000.00

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			3,000.00
21411306	911		
	410	TAXES	5,057,632.00
	470	MISCELLANEOUS REVENUE	409,243.00
			5,466,875.00
	500	SALARY	2,607,817.00
	510	BENEFITS	1,034,068.00
	520	MATERIALS AND SUPPLIES	198,500.00
	530	SERVICES AND CHARGES	1,249,700.00
	540	CAPITAL OUTLAY & EQUIPMENT	1,454,861.00
			6,544,946.00
21581301	EMERGENCY MANAGEMENT AGENCY		
		FEES AND CHARGES FOR	
	420	SERVICES	193,134.00
	450	INTERGOVERNMENTAL	130,719.00
			323,853.00
	500	SALARY	242,295.00
	510	BENEFITS	107,039.00
	520	MATERIALS AND SUPPLIES	11,700.00
	530	SERVICES AND CHARGES	21,200.00
			382,234.00
21711326	911 WIRELESS		
	450	INTERGOVERNMENTAL	1,339,148.00
			1,339,148.00
	520	MATERIALS AND SUPPLIES	12,900.00
	530	SERVICES AND CHARGES	326,510.00
	540	CAPITAL OUTLAY & EQUIPMENT	38,000.00
			377,410.00
21911401	DITCH MAINTENANCE		
	410	TAXES	2,016,302.00
		FEES AND CHARGES FOR	
	420	SERVICES	150,000.00
			2,166,302.00
	520	MATERIALS AND SUPPLIES	157,000.00
	530	SERVICES AND CHARGES	1,758,130.00
	540	CAPITAL OUTLAY & EQUIPMENT	148,500.00
			2,063,630.00

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22111502 LITTER GRANT

450	INTERGOVERNMENTAL	<u>92,000.00</u>
		92,000.00

530	SERVICES AND CHARGES	<u>92,000.00</u>
		92,000.00

22211330 AMERICAN RESCUE PLAN

560	GRANTS IN AID	<u>4,111,570.00</u>
		4,111,570.00

22311611 WORKFORCE INVESTMENT ACT

450	INTERGOVERNMENTAL	<u>643,763.00</u>
		643,763.00
520	MATERIALS AND SUPPLIES	2,000.00
530	SERVICES AND CHARGES	352,500.00
580	TRANSFERS	<u>200,000.00</u>
		554,500.00

22411601 JFS INCOME MAINTENANCE

450	INTERGOVERNMENTAL	1,786,904.00
460	INTERFUND REVENUE	666,471.00
470	MISCELLANEOUS REVENUE	<u>26,000.00</u>
		2,479,375.00
500	SALARY	1,989,324.00
510	BENEFITS	1,067,790.00
530	SERVICES AND CHARGES	<u>375,110.00</u>
		3,432,224.00

22411602 JFS PRC

450	INTERGOVERNMENTAL	<u>1,297,964.00</u>
		1,297,964.00
530	SERVICES AND CHARGES	<u>280,000.00</u>
		280,000.00

22411603 JFS WORKFORCE

450	INTERGOVERNMENTAL	<u>626,051.00</u>
		626,051.00
530	SERVICES AND CHARGES	<u>51,100.00</u>

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		51,100.00
22411604	JFS CHILD PROTECTION	
	FEES AND CHARGES FOR	
420	SERVICES	20,000.00
450	INTERGOVERNMENTAL	1,001,744.00
460	INTERFUND REVENUE	2,750,120.00
		3,771,864.00
500	SALARY	1,703,207.00
510	BENEFITS	810,300.00
530	SERVICES AND CHARGES	3,380.00
		2,516,887.00
22411605	JFS ADMINISTRATION	
500	SALARY	818,162.00
510	BENEFITS	381,217.00
520	MATERIALS AND SUPPLIES	44,100.00
530	SERVICES AND CHARGES	776,268.00
		2,019,747.00
22511607	CHILDREN SERVICES	
450	INTERGOVERNMENTAL	3,071,077.00
460	INTERFUND REVENUE	1,100,782.00
470	MISCELLANEOUS REVENUE	10,000.00
		4,181,859.00
520	MATERIALS AND SUPPLIES	6,500.00
530	SERVICES AND CHARGES	2,239,000.00
580	TRANSFERS	2,665,000.00
		4,910,500.00
22511616	FELLOWSHIP PROJECT SUBGRANT	
470	MISCELLANEOUS REVENUE	85,120.00
		85,120.00
580	TRANSFERS	85,120.00
		85,120.00
23011717	URBAN CDBG FY25	
450	INTERGOVERNMENTAL	407,782.00
		407,782.00

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530	SERVICES AND CHARGES	407,782.00
		<u>407,782.00</u>
23512102	DELINQUENT TAX/PROSECUTOR	
420	FEES AND CHARGES FOR SERVICES	350,000.00
		<u>350,000.00</u>
500	SALARY	268,535.00
510	BENEFITS	94,933.00
520	MATERIALS AND SUPPLIES	5,000.00
530	SERVICES AND CHARGES	4,437.00
		<u>372,905.00</u>
23612302	VICTIMS OF CRIME GRANT	
450	INTERGOVERNMENTAL	63,782.00
460	INTERFUND REVENUE	15,946.00
		<u>79,728.00</u>
500	SALARY	68,523.00
510	BENEFITS	11,205.00
		<u>79,728.00</u>
23612305	STATE VICTIMS ASST GRNT SVAA	
450	INTERGOVERNMENTAL	2,106.00
		<u>2,106.00</u>
500	SALARY	1,810.00
510	BENEFITS	296.00
		<u>2,106.00</u>
23711630	CSEA	
420	FEES AND CHARGES FOR SERVICES	490,000.00
450	INTERGOVERNMENTAL	1,655,666.00
470	MISCELLANEOUS REVENUE	25,000.00
		<u>2,170,666.00</u>
500	SALARY	1,138,811.00
510	BENEFITS	596,182.00
520	MATERIALS AND SUPPLIES	19,945.00
530	SERVICES AND CHARGES	553,038.00
540	CAPITAL OUTLAY & EQUIPMENT	2,155.00

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		<u>2,310,131.00</u>
24026326	JUV CRT RESTITUTION	
440	FINES AND FORFEITURES	<u>15,000.00</u>
		15,000.00
530	SERVICES AND CHARGES	<u>15,000.00</u>
		15,000.00
24113102	COUNTY RECORDER EQUIPMENT	
	FEES AND CHARGES FOR	
420	SERVICES	<u>200,000.00</u>
		200,000.00
500	SALARY	260,500.00
510	BENEFITS	125,878.00
520	MATERIALS AND SUPPLIES	30,000.00
530	SERVICES AND CHARGES	117,500.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>13,000.00</u>
		546,878.00
24231333	SRF EQUITABLE SHARING DOJ	
450	INTERGOVERNMENTAL	<u>10,000.00</u>
		10,000.00
520	MATERIALS AND SUPPLIES	7,500.00
530	SERVICES AND CHARGES	<u>5,000.00</u>
		12,500.00
24331334	SRF EQUITABLE SHARE TREASURY	
450	INTERGOVERNMENTAL	<u>12,500.00</u>
		12,500.00
520	MATERIALS AND SUPPLIES	5,000.00
530	SERVICES AND CHARGES	<u>5,000.00</u>
		10,000.00
24414102	DELINQUENT TAX/TREASURER	
	FEES AND CHARGES FOR	
420	SERVICES	435,500.00
470	MISCELLANEOUS REVENUE	<u>50,000.00</u>
		485,500.00
500	SALARY	268,000.00

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510	BENEFITS	112,540.00
520	MATERIALS AND SUPPLIES	8,000.00
530	SERVICES AND CHARGES	418,500.00
		<u>807,040.00</u>
24614107	TAX CERTIFICATE ADMIN FUND	
420	FEEES AND CHARGES FOR SERVICES	25,000.00
		<u>25,000.00</u>
500	SALARY	39,400.00
510	BENEFITS	10,760.00
520	MATERIALS AND SUPPLIES	3,000.00
530	SERVICES AND CHARGES	15,500.00
		<u>68,660.00</u>
24820101	TITLE ADMINISTRATION	
420	FEEES AND CHARGES FOR SERVICES	1,350,000.00
		<u>1,350,000.00</u>
500	SALARY	296,724.00
510	BENEFITS	140,980.00
520	MATERIALS AND SUPPLIES	14,000.00
530	SERVICES AND CHARGES	49,300.00
580	TRANSFERS	155,500.00
		<u>656,504.00</u>
24820102	NORTHPOINTE SATELLITE OFFICE	
500	SALARY	390,562.00
510	BENEFITS	214,475.00
520	MATERIALS AND SUPPLIES	13,500.00
530	SERVICES AND CHARGES	106,400.00
		<u>724,937.00</u>
25087023	GUARDIANSHIP SERVICE BOARD	
420	FEEES AND CHARGES FOR SERVICES	275,000.00
450	INTERGOVERNMENTAL	25,000.00
460	INTERFUND REVENUE	246,420.00
		<u>546,420.00</u>
500	SALARY	409,638.00
510	BENEFITS	166,930.00
520	MATERIALS AND SUPPLIES	8,500.00
530	SERVICES AND CHARGES	30,850.00
		<u>615,918.00</u>
25123202	DOMESTIC RELATIONS COMPUTER FD	

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	FEES AND CHARGES FOR	
420	SERVICES	<u>3,500.00</u>
		3,500.00
520	MATERIALS AND SUPPLIES	2,500.00
530	SERVICES AND CHARGES	<u>2,500.00</u>
		5,000.00
25222203	COMMON PLEAS SPECIAL PROJECTS	
	FEES AND CHARGES FOR	
420	SERVICES	18,000.00
470	MISCELLANEOUS REVENUE	<u>8,000.00</u>
		26,000.00
520	MATERIALS AND SUPPLIES	11,000.00
530	SERVICES AND CHARGES	56,001.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>70,000.00</u>
		137,001.00
25322314	PROBATION SERVICES GRANT	
450	INTERGOVERNMENTAL	<u>187,452.00</u>
		187,452.00
500	SALARY	<u>187,452.00</u>
		187,452.00
25422313	COMMUNITY CORRECTIONS ACT 2.0	
450	INTERGOVERNMENTAL	<u>186,832.00</u>
		186,832.00
500	SALARY	<u>186,832.00</u>
		186,832.00
25522309	DRUG COURT DOCKET	
450	INTERGOVERNMENTAL	<u>35,000.00</u>
		35,000.00
500	SALARY	<u>35,000.00</u>
		35,000.00
25622303	INTENSIVE SUPERVISION	
	FEES AND CHARGES FOR	
420	SERVICES	<u>77,000.00</u>
		77,000.00
520	MATERIALS AND SUPPLIES	103,350.00
530	SERVICES AND CHARGES	

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		49,300.00
		<u>152,650.00</u>
25722304	INT SUPERVISION PROBATION	
	FEEES AND CHARGES FOR	
420	SERVICES	<u>42,000.00</u>
		42,000.00
530	SERVICES AND CHARGES	<u>45,000.00</u>
		45,000.00
25922307	MENTAL HEALTH DOCKET	
450	INTERGOVERNMENTAL	<u>35,000.00</u>
		35,000.00
500	SALARY	<u>57,466.00</u>
		57,466.00
26026203	JUVENILE COURT DATA FUND	
	FEEES AND CHARGES FOR	
420	SERVICES	<u>7,000.00</u>
		7,000.00
520	MATERIALS AND SUPPLIES	20,000.00
530	SERVICES AND CHARGES	<u>30,000.00</u>
		50,000.00
26126301	INDIGENT GUARDIAN	
	FEEES AND CHARGES FOR	
420	SERVICES	<u>25,000.00</u>
		25,000.00
530	SERVICES AND CHARGES	<u>25,000.00</u>
		25,000.00
26226206	SPECIALIZED COURT DOCKET	
500	SALARY	19,000.00
510	BENEFITS	<u>3,560.00</u>
		22,560.00
26426303	PROBATION FUND	
	FEEES AND CHARGES FOR	
420	SERVICES	<u>2,500.00</u>

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		<u>2,500.00</u>
520	MATERIALS AND SUPPLIES	15,000.00
530	SERVICES AND CHARGES	<u>5,000.00</u>
		20,000.00
26526304	DISPUTE RESOLUTION	
	FEEs AND CHARGES FOR	
420	SERVICES	<u>1,000.00</u>
		1,000.00
530	SERVICES AND CHARGES	<u>10,000.00</u>
		10,000.00
26626205	FAMILY DRUG COURT	
500	SALARY	23,228.00
510	BENEFITS	<u>7,709.00</u>
		30,937.00
26726324	YOUTH SERVICE / DIVERSION	
450	INTERGOVERNMENTAL	<u>688,777.00</u>
		688,777.00
500	SALARY	54,000.00
510	BENEFITS	<u>19,850.00</u>
		73,850.00
26726323	JUV CARE & CUSTODY RECLAIM	
450	INTERGOVERNMENTAL	<u>290,651.00</u>
		290,651.00
500	SALARY	760,000.00
510	BENEFITS	301,650.00
520	MATERIALS AND SUPPLIES	2,800.00
530	SERVICES AND CHARGES	<u>82,700.00</u>
		1,147,150.00
26926308	INDIGENT DRIVER ALCOHOL TREAT	
	FEEs AND CHARGES FOR	
420	SERVICES	<u>600.00</u>
		600.00
530	SERVICES AND CHARGES	<u>8,000.00</u>
		8,000.00

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27126310 JUVENILE ACCT INCENTIVE GRANT

520	MATERIALS AND SUPPLIES	4,000.00
530	SERVICES AND CHARGES	<u>2,000.00</u>
		6,000.00

27229210 DR ALTERNATIVE DISPUTE RESO

	FEES AND CHARGES FOR	
420	SERVICES	5,000.00
470	MISCELLANEOUS REVENUE	<u>2,000.00</u>
		7,000.00
530	SERVICES AND CHARGES	<u>39,500.00</u>
		39,500.00

27426314 CRIME VICTIMS CASA

450	INTERGOVERNMENTAL	<u>234,700.00</u>
		234,700.00
500	SALARY	158,000.00
510	BENEFITS	<u>76,700.00</u>
		234,700.00

27526315 STATE VICTIM ASST GRANT

450	INTERGOVERNMENTAL	<u>1,918.00</u>
		1,918.00
520	MATERIALS AND SUPPLIES	1,618.00
530	SERVICES AND CHARGES	<u>300.00</u>
		1,918.00

27626316 JUVENILE COURT SPECIAL PROJECT

	FEES AND CHARGES FOR	
420	SERVICES	<u>7,200.00</u>
		7,200.00
520	MATERIALS AND SUPPLIES	10,000.00
530	SERVICES AND CHARGES	<u>40,000.00</u>
		50,000.00

27826325 JUVENILE COURT OTHER PROJECTS

	FEES AND CHARGES FOR	
420	SERVICES	<u>10,000.00</u>
		10,000.00

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520	MATERIALS AND SUPPLIES	5,000.00
530	SERVICES AND CHARGES	<u>30,000.00</u>
		35,000.00
28027204 PROBATE COURT DATA FUND		
420	FEES AND CHARGES FOR SERVICES	<u>20,000.00</u>
		20,000.00
520	MATERIALS AND SUPPLIES	20,000.00
530	SERVICES AND CHARGES	<u>30,000.00</u>
		50,000.00
28129204 COMMON PLEAS DATA FUND		
420	FEES AND CHARGES FOR SERVICES	50,000.00
470	MISCELLANEOUS REVENUE	<u>8,000.00</u>
		58,000.00
520	MATERIALS AND SUPPLIES	22,000.00
530	SERVICES AND CHARGES	<u>58,000.00</u>
		80,000.00
28229205 LEGAL RESEARCH		
420	FEES AND CHARGES FOR SERVICES	8,000.00
470	MISCELLANEOUS REVENUE	<u>5,000.00</u>
		13,000.00
520	MATERIALS AND SUPPLIES	8,000.00
530	SERVICES AND CHARGES	22,000.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>20,000.00</u>
		50,000.00
28329206 COMMON PLEAS GUARDIAN AD LITEM		
420	FEES AND CHARGES FOR SERVICES	<u>21,000.00</u>
		21,000.00
530	SERVICES AND CHARGES	<u>40,000.00</u>
		40,000.00

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28429207 DOMESTIC RELATIONS FUND

420	FEES AND CHARGES FOR SERVICES	40,000.00
		40,000.00
530	SERVICES AND CHARGES	60,000.00
		60,000.00

28631357 LEAP FORWARD 2024

450	INTERGOVERNMENTAL	120,000.00
		120,000.00
500	SALARY	19,300.00
520	MATERIALS AND SUPPLIES	5,000.00
530	SERVICES AND CHARGES	67,700.00
		92,000.00

28631358 LEAP FORWARD 2025

450	INTERGOVERNMENTAL	130,000.00
460	INTERFUND REVENUE	40,000.00
		170,000.00
500	SALARY	30,000.00
520	MATERIALS AND SUPPLIES	5,000.00
530	SERVICES AND CHARGES	66,500.00
		101,500.00

28831313 ROAD AND BRIDGE FINES

440	FINES AND FORFEITURES	35,000.00
		35,000.00
500	SALARY	37,237.00
510	BENEFITS	7,616.00
520	MATERIALS AND SUPPLIES	2,750.00
530	SERVICES AND CHARGES	2,500.00
		50,103.00

28931314 DRUG ENFORCEMENT & EDUCATION

440	FINES AND FORFEITURES	3,000.00
		3,000.00

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520	MATERIALS AND SUPPLIES	1,000.00
530	SERVICES AND CHARGES	<u>9,000.00</u>
		10,000.00
29031318	CONCEALED HANDGUN	
430	LICENSES AND PERMITS	<u>55,000.00</u>
		55,000.00
520	MATERIALS AND SUPPLIES	50,000.00
530	SERVICES AND CHARGES	<u>44,000.00</u>
		94,000.00
29240001	MOTOR AND GAS FUND	
	FEES AND CHARGES FOR	
420	SERVICES	960,000.00
430	LICENSES AND PERMITS	160,000.00
450	INTERGOVERNMENTAL	11,214,500.00
470	MISCELLANEOUS REVENUE	425,000.00
480	OTHER FINANCING SOURCES	<u>2,000.00</u>
		12,761,500.00
500	SALARY	5,877,785.00
510	BENEFITS	2,496,782.00
520	MATERIALS AND SUPPLIES	2,187,956.00
530	SERVICES AND CHARGES	2,264,219.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>1,345,800.00</u>
		14,172,542.00
29552501	DEVELOPMENTAL DISABILITIES	
410	TAXES	19,229,203.00
	FEES AND CHARGES FOR	
420	SERVICES	55,000.00
450	INTERGOVERNMENTAL	7,834,041.00
470	MISCELLANEOUS REVENUE	<u>492,700.00</u>
		27,610,944.00
500	SALARY	7,248,463.00
510	BENEFITS	4,032,158.00
520	MATERIALS AND SUPPLIES	98,925.00
530	SERVICES AND CHARGES	1,919,161.00
560	GRANTS IN AID	

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		1,022,563.00
580	TRANSFERS	<u>99,000.00</u>
		14,420,270.00
29552502	DEVEL DISABILITY INDIV PROGRAM	
530	SERVICES AND CHARGES	<u>18,788,154.00</u>
		18,788,154.00
29752505	DODD SERVERANCE RESERVE	
460	INTERFUND REVENUE	<u>99,000.00</u>
		99,000.00
500	SALARY	85,000.00
510	BENEFITS	<u>14,000.00</u>
		99,000.00
29911190	AG SOCIETY EXCISE TAX	
410	TAXES	<u>2,300,000.00</u>
		2,300,000.00
530	SERVICES AND CHARGES	<u>3,824,200.00</u>
		3,824,200.00
30152506	EI SERVICE COORDINATION GRANT	
450	INTERGOVERNMENTAL	<u>970,578.00</u>
		970,578.00
500	SALARY	528,333.00
510	BENEFITS	280,911.00
530	SERVICES AND CHARGES	<u>161,334.00</u>
		970,578.00
30811344	LEAD SAFE GRANT	
450	INTERGOVERNMENTAL	<u>490,162.00</u>
		490,162.00
560	GRANTS IN AID	<u>438,340.00</u>
		438,340.00
33311340	TERM LEAVE PAYOUTS	
460	INTERFUND REVENUE	<u>375,124.00</u>
		375,124.00
500	SALARY	370,000.00
510	BENEFITS	<u>5,365.00</u>
		375,365.00

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35111346 RIVERBY

410	TAXES	104,000.00
		<u>104,000.00</u>
530	SERVICES AND CHARGES	2,100.00
560	GRANTS IN AID	103,029.00
		<u>105,129.00</u>

35211347 BERLIN FARM

410	TAXES	15,600.00
		<u>15,600.00</u>
530	SERVICES AND CHARGES	500.00
		<u>500.00</u>

35311348 SLATE RIDGE

410	TAXES	34,056.00
		<u>34,056.00</u>
530	SERVICES AND CHARGES	1,050.00
		<u>1,050.00</u>

36714109 ESCROW ADMINISTRATION

470	MISCELLANEOUS REVENUE	165,000.00
		<u>165,000.00</u>
500	SALARY	15,000.00
510	BENEFITS	3,338.00
		<u>18,338.00</u>

37826328 HUMAN TRAFFICKING PROJ

450	INTERGOVERNMENTAL	51,205.00
		<u>51,205.00</u>
500	SALARY	29,722.00
510	BENEFITS	9,585.00
		<u>39,307.00</u>

38631359 OAG OPIOID REMEDIATION GRANT

520	MATERIALS AND SUPPLIES	250,000.00
		<u>250,000.00</u>

40111402 PERMANENT IMPROVEMENT ADMIN

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410	TAXES	1,376,872.00
450	INTERGOVERNMENTAL	<u>72,000.00</u>
		1,448,872.00
520	MATERIALS AND SUPPLIES	220,000.00
530	SERVICES AND CHARGES	84,422.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>1,310,000.00</u>
		1,614,422.00
40311409	DRAINAGE IMPROVEMENT	
470	MISCELLANEOUS REVENUE	<u>12,500.00</u>
		12,500.00
530	SERVICES AND CHARGES	<u>10,500.00</u>
		10,500.00
40311450	RIBOV #620 WATERSHED	
480	OTHER FINANCING SOURCES	<u>175,000.00</u>
		175,000.00
530	SERVICES AND CHARGES	<u>149,504.00</u>
		149,504.00
40311460	NORRIS RUN FULL WATERSHED	
480	OTHER FINANCING SOURCES	<u>1,440,000.00</u>
		1,440,000.00
530	SERVICES AND CHARGES	<u>1,437,899.00</u>
		1,437,899.00
40311475	HOOVER #61	
480	OTHER FINANCING SOURCES	<u>245,000.00</u>
		245,000.00
530	SERVICES AND CHARGES	<u>216,632.00</u>
		216,632.00
40311478	FRANKLIN DRAINAGE IMPROV PROJ	
480	OTHER FINANCING SOURCES	<u>220,000.00</u>
		220,000.00
40311487	SLATE LICK LATERAL #1	
480	OTHER FINANCING SOURCES	<u>60,000.00</u>
		60,000.00

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40940470	HYATTS RD S SECTION LINE OPWC	
450	INTERGOVERNMENTAL	498,780.00 498,780.00
540	CAPITAL OUTLAY & EQUIPMENT	498,780.00 498,780.00
42011438	CAPITAL IMPROVEMENTS RESERVE	
460	INTERFUND REVENUE	550,000.00 550,000.00
540	CAPITAL OUTLAY & EQUIPMENT	8,900,000.00 8,900,000.00
42311453	CAPITAL ACQUISITIONS & PROJECT	
460	INTERFUND REVENUE	2,056,548.00 2,056,548.00
540	CAPITAL OUTLAY & EQUIPMENT	4,105,039.00 4,105,039.00
42411477	CAPITAL FACILITY	
540	CAPITAL OUTLAY & EQUIPMENT	33,000,000.00 33,000,000.00
42411480	JAIL RENOVATION	
540	CAPITAL OUTLAY & EQUIPMENT	10,658,000.00 10,658,000.00
44311437	SLATE RIDGE REDEV TAX EQUIV FD	
410	TAXES	671,048.00 671,048.00
530	SERVICES AND CHARGES	10,066.00
540	CAPITAL OUTLAY & EQUIPMENT	1,300,000.00 1,310,066.00
44411439	OLENT CROSS REDEV TAX EQUIV FD	
410	TAXES	379,760.00 379,760.00
530	SERVICES AND CHARGES	4,790.00
570	DEBT SERVICE	102,800.00 107,590.00

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44511441	CREEKSIDE REDEV TAX EQUIV FD	
410	TAXES	976,300.00
		<u>976,300.00</u>
530	SERVICES AND CHARGES	10,739.00
570	DEBT SERVICE	527,202.00
		<u>537,941.00</u>
44611442	ORANGE RD TAX EQUIV FD	
410	TAXES	92,901.00
		<u>92,901.00</u>
530	SERVICES AND CHARGES	1,022.00
		<u>1,022.00</u>
44911445	EVANS FARM REDEV TAX EQUIV FD	
410	TAXES	19,852,985.00
		<u>19,852,985.00</u>
530	SERVICES AND CHARGES	24,883.00
		<u>24,883.00</u>
45111446	SLATE RIDGE II TIF	
410	TAXES	11,565,007.00
		<u>11,565,007.00</u>
530	SERVICES AND CHARGES	20,000.00
		<u>20,000.00</u>
45411450	RAVINES AT MEADOW RIDGE TIF	
410	TAXES	3,979,557.00
		<u>3,979,557.00</u>
530	SERVICES AND CHARGES	6,925.00
540	CAPITAL OUTLAY & EQUIPMENT	1,100,000.00
		<u>1,106,925.00</u>
45611452	OSU MEDICAL HOME RD TIF	
410	TAXES	1,544,848.00
		<u>1,544,848.00</u>

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530	SERVICES AND CHARGES	8,383.00
		8,383.00
45711454	KILBOURNE REDEV TIF	
410	TAXES	42,500.00
		42,500.00
530	SERVICES AND CHARGES	1,000.00
		1,000.00
48140481	AFRICA RD 2020 SIB LOAN	
450	INTERGOVERNMENTAL	563,733.00
		563,733.00
570	DEBT SERVICE	572,299.00
		572,299.00
50111117	BOND RETIREMENT DEBT SERVICE	
460	INTERFUND REVENUE	1,175,450.00
		1,175,450.00
570	DEBT SERVICE	1,175,450.00
		1,175,450.00
50411121	BR RD IMP US23 LEWIS CENTER RD	
410	TAXES	180,382.00
		180,382.00
530	SERVICES AND CHARGES	3,537.00
570	DEBT SERVICE	176,845.00
		180,382.00
50811125	BR SAWMILL PKWY EXT TIF	
410	TAXES	163,757.00
460	INTERFUND REVENUE	16,500.00
		180,257.00
530	SERVICES AND CHARGES	3,211.00
570	DEBT SERVICE	160,546.00
		163,757.00
52511144	BR DI WINDING CREEK	
410	TAXES	11,295.00
		11,295.00

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530	SERVICES AND CHARGES	222.00
570	DEBT SERVICE	<u>11,073.00</u>
		11,295.00
52611145	BR DI SCOTT LATERAL	
410	TAXES	<u>11,662.00</u>
		11,662.00
530	SERVICES AND CHARGES	229.00
570	DEBT SERVICE	<u>11,433.00</u>
		11,662.00
52711146	BR DI HAVENS	
410	TAXES	<u>11,380.00</u>
		11,380.00
530	SERVICES AND CHARGES	224.00
570	DEBT SERVICE	<u>11,156.00</u>
		11,380.00
52811147	BR DI FANCHER RD	
410	TAXES	<u>9,370.00</u>
		9,370.00
530	SERVICES AND CHARGES	184.00
570	DEBT SERVICE	<u>9,186.00</u>
		9,370.00
52911148	BR DI RUDER EAST	
410	TAXES	<u>5,531.00</u>
		5,531.00
530	SERVICES AND CHARGES	109.00
570	DEBT SERVICE	<u>5,422.00</u>
		5,531.00
53011149	BR DI RUDER WEST	
410	TAXES	<u>29,238.00</u>
		29,238.00
530	SERVICES AND CHARGES	574.00
570	DEBT SERVICE	

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		<u>28,664.00</u>
		29,238.00
53111150	BR DI THOMAS #9	
410	TAXES	<u>6,625.00</u>
		6,625.00
530	SERVICES AND CHARGES	130.00
570	DEBT SERVICE	<u>6,495.00</u>
		6,625.00
53211151	BR DI KINGSTON #2017-1	
410	TAXES	<u>17,414.00</u>
		17,414.00
530	SERVICES AND CHARGES	342.00
570	DEBT SERVICE	<u>17,072.00</u>
		17,414.00
53311152	BR DI KINGSTON #2017-2	
410	TAXES	<u>9,454.00</u>
		9,454.00
530	SERVICES AND CHARGES	186.00
570	DEBT SERVICE	<u>9,268.00</u>
		9,454.00
53411153	BR DI GORSUCH #588	
410	TAXES	<u>33,926.00</u>
		33,926.00
530	SERVICES AND CHARGES	666.00
570	DEBT SERVICE	<u>33,260.00</u>
		33,926.00
53511154	RADNOR #2015-1	
410	TAXES	<u>5,727.00</u>
		5,727.00
530	SERVICES AND CHARGES	113.00
570	DEBT SERVICE	<u>5,614.00</u>

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		5,727.00
53611155	MILLER WILLIAMS HOLMES #2	
410	TAXES	5,451.00
		5,451.00
530	SERVICES AND CHARGES	107.00
570	DEBT SERVICE	5,344.00
		5,451.00
53711156	LANETTA LANE - 2025	
410	TAXES	9,840.00
		9,840.00
530	SERVICES AND CHARGES	193.00
570	DEBT SERVICE	9,647.00
		9,840.00
53811157	BR ENGLISH #346	
410	TAXES	13,852.00
		13,852.00
530	SERVICES AND CHARGES	272.00
570	DEBT SERVICE	13,580.00
		13,852.00
54011159	BR DI GRIFFITH #391	
410	TAXES	34,213.00
		34,213.00
530	SERVICES AND CHARGES	671.00
570	DEBT SERVICE	33,542.00
		34,213.00
58011181	2007 CO SALES TAX SAWMILL BOND	
460	INTERFUND REVENUE	3,973,625.00
		3,973,625.00
570	DEBT SERVICE	3,973,625.00
		3,973,625.00
60111901	PROPERTY & CASUALTY INSURANCE	

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460	INTERFUND REVENUE	850,000.00
		<u>850,000.00</u>
500	SALARY	27,810.00
510	BENEFITS	11,904.00
530	SERVICES AND CHARGES	950,000.00
		<u>989,714.00</u>
60211902	EMPLOYEE BENEFITS	
	FEES AND CHARGES FOR	
420	SERVICES	21,625,000.00
460	INTERFUND REVENUE	900,000.00
470	MISCELLANEOUS REVENUE	3,875,000.00
		<u>26,400,000.00</u>
530	SERVICES AND CHARGES	25,035,000.00
		<u>25,035,000.00</u>
60211924	EMPLOYEE WELLNESS PROGRAM	
470	MISCELLANEOUS REVENUE	32,000.00
		<u>32,000.00</u>
520	MATERIALS AND SUPPLIES	7,000.00
530	SERVICES AND CHARGES	28,000.00
		<u>35,000.00</u>
60211925	FLEXIBLE SPENDING ACCOUNTS	
470	MISCELLANEOUS REVENUE	600,000.00
		<u>600,000.00</u>
530	SERVICES AND CHARGES	600,000.00
		<u>600,000.00</u>
61311923	SELF INSURED WORKERS COMP	
	FEES AND CHARGES FOR	
420	SERVICES	895,888.00
		<u>895,888.00</u>
500	SALARY	55,620.00
510	BENEFITS	23,131.00
520	MATERIALS AND SUPPLIES	266,000.00
530	SERVICES AND CHARGES	746,000.00
		<u>1,090,751.00</u>
66211900	SRF OPERATIONS & MAINTENANCE	
410	TAXES	666,000.00
420	FEES AND CHARGES FOR	

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	SERVICES	35,725,000.00
430	LICENSES AND PERMITS	4,000.00
470	MISCELLANEOUS REVENUE	12,000.00
480	OTHER FINANCING SOURCES	<u>10,000.00</u>
		36,417,000.00
500	SALARY	5,432,200.00
510	BENEFITS	2,150,422.00
520	MATERIALS AND SUPPLIES	1,691,561.00
530	SERVICES AND CHARGES	6,588,340.00
540	CAPITAL OUTLAY & EQUIPMENT	411,500.00
580	TRANSFERS	<u>22,697,107.00</u>
		38,971,130.00
66311901	BOND SERVICE FUND	
460	INTERFUND REVENUE	<u>2,197,107.00</u>
		2,197,107.00
570	DEBT SERVICE	<u>3,537,856.00</u>
		3,537,856.00
66611900	URF OPERATIONS&MAINT PROJECTS	
460	INTERFUND REVENUE	<u>1,500,000.00</u>
		1,500,000.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>18,890,507.00</u>
		18,890,507.00
66711900	CAPITAL DEVELOPMENT PROJECTS	
460	INTERFUND REVENUE	<u>19,000,000.00</u>
		19,000,000.00
540	CAPITAL OUTLAY & EQUIPMENT	<u>4,148,000.00</u>
		4,148,000.00
66811900	CONCORD SCIOTO SURCHARGE	
420	FEES AND CHARGES FOR SERVICES	<u>290,000.00</u>
		290,000.00
570	DEBT SERVICE	290,000.00

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		290,000.00
66911900	CONCORD SCIOTO COMM DEV CHARGE	
	FEES AND CHARGES FOR	
420	SERVICES	464,416.00
		464,416.00
530	SERVICES AND CHARGES	70,000.00
		70,000.00
68011916	SOLID WASTE	
	FEES AND CHARGES FOR	
420	SERVICES	462,000.00
		462,000.00
500	SALARY	84,460.00
510	BENEFITS	22,639.00
520	MATERIALS AND SUPPLIES	3,500.00
530	SERVICES AND CHARGES	165,000.00
		275,599.00
69340407	STORMWATER PHASE II	
	FEES AND CHARGES FOR	
420	SERVICES	381,800.00
430	LICENSES AND PERMITS	200,000.00
		581,800.00
500	SALARY	465,035.00
510	BENEFITS	156,092.00
520	MATERIALS AND SUPPLIES	2,000.00
530	SERVICES AND CHARGES	42,756.00
		665,883.00
70161603	FCFC GENERAL	
450	INTERGOVERNMENTAL	65,750.00
470	MISCELLANEOUS REVENUE	119,000.00
		184,750.00
500	SALARY	240,542.00
510	BENEFITS	133,150.00
520	MATERIALS AND SUPPLIES	2,000.00
530	SERVICES AND CHARGES	9,380.00
		385,072.00
70161605	FCF SYSTEM OF CARE	
450	INTERGOVERNMENTAL	433,663.00
470	MISCELLANEOUS REVENUE	3,600.00
		437,263.00
530	SERVICES AND CHARGES	450,000.00

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		<u>450,000.00</u>
70161608	FCFC FLEXIBLE FUNDING POOL	
470	MISCELLANEOUS REVENUE	<u>277,753.00</u>
		277,753.00
530	SERVICES AND CHARGES	<u>150,000.00</u>
		150,000.00
74811311	DOMESTIC VIOLENCE	
420	FEES AND CHARGES FOR SERVICES	<u>36,000.00</u>
		36,000.00
530	SERVICES AND CHARGES	<u>36,000.00</u>
		36,000.00
75214106	SHERIFF PROPERTY TAX PRORATION	
470	MISCELLANEOUS REVENUE	<u>15,617.00</u>
		15,617.00
76040901	STORMWATER ESCROW	
470	MISCELLANEOUS REVENUE	<u>1,500,000.00</u>
		1,500,000.00
530	SERVICES AND CHARGES	<u>1,500,000.00</u>
		1,500,000.00
76114901	REA ESCROW FUND	
490	OTHER	<u>11,223,368.00</u>
		11,223,368.00
77361610	FAMILY CENTERED SVS & SUPPORT	
450	INTERGOVERNMENTAL	<u>25,000.00</u>
		25,000.00
530	SERVICES AND CHARGES	<u>25,000.00</u>
		25,000.00
77361611	MULTI-SYSTEM YOUTH	
450	INTERGOVERNMENTAL	<u>110,000.00</u>
		110,000.00
530	SERVICES AND CHARGES	<u>110,000.00</u>
		110,000.00

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77361612 FLEXIBLE FUNDING POOL

450	INTERGOVERNMENTAL	70,000.00
		70,000.00
530	SERVICES AND CHARGES	70,000.00
		70,000.00

77531339 ARSON REGISTRY FUND

420	FEES AND CHARGES FOR SERVICES	200.00
		200.00
590	CONTINGENCY/OTHER	200.00
		200.00

77531341 SEXUAL OFFENDER REGISTRY

420	FEES AND CHARGES FOR SERVICES	2,000.00
		2,000.00
590	CONTINGENCY/OTHER	2,000.00
		2,000.00

77740490 ENGINEERS DEVELOPMENT ESCROW

420	FEES AND CHARGES FOR SERVICES	500,000.00
		500,000.00
530	SERVICES AND CHARGES	50,000.00
590	CONTINGENCY/OTHER	450,000.00
		500,000.00

Vote on Motion Mrs. Lewis Aye Mr. Merrell Aye Mr. Benton Aye

19
RESOLUTION NO. 25-1008

IN THE MATTER OF ADOPTING AMENDED WAGE BANDS FOR THE DELAWARE COUNTY
COMPENSATION MANAGEMENT SYSTEM:

It was moved by Mr. Benton, seconded by Mr. Merrell, to approve the following:

WHEREAS, on December 15, 1997, the Delaware County Board of Commissioners (the “Board”) adopted Resolution No. 97-1033, accepting, authorizing, and implementing the Delaware County Compensation Management System; and

WHEREAS, the Delaware County Compensation Management System has been regularly reviewed and updated, most recently pursuant to Resolution No. 24-924, adopted on November 14, 2024; and

WHEREAS, periodically amending the County’s Compensation Management System wage bands ensures competitive positioning with the labor market and economic conditions and aids in recruitment and retention of employees; and

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WHEREAS, the County Administrator and Deputy County Administrators recommend adopting amended wage bands for the Delaware County Compensation Management System;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Delaware County, State of Ohio, that:

Section 1. The Board hereby approves the following wage bands for the Delaware County Compensation Management System:

2026 Wage Bands				
Min			Max	
A	Commensurate with Experience			
B	\$52.76	\$109,734	\$76.50	\$ 159,114
C	\$46.96	\$97,667	\$68.09	\$141,617
D	\$40.41	\$84,043	\$58.59	\$121,863
E	\$35.27	\$73,362	\$51.14	\$106,375
F	\$31.42	\$65,346	\$45.55	\$94,751
G	\$27.55	\$57,308	\$39.95	\$83,097
H	\$24.98	\$51,957	\$36.22	\$75,337
I	\$22.63	\$47,075	\$32.82	\$68,258
J	\$20.95	\$43,578	\$30.38	\$63,188
K	\$19.05	\$39,634	\$27.63	\$57,469
L	\$17.32	\$36,031	\$25.12	\$52,245

Section 2. The Board hereby directs the County Administrator and Deputy County Administrators to consult with the Director of Finance, Human Resources Director, individual department directors, and participating elected officials, to determine the employees that are affected by the amended wage bands approved herein.

Section 3. The Board hereby authorizes the County Administrator to approve and execute all necessary personnel actions to implement associated pay adjustments for the employees affected by the amended wage bands approved herein.

Section 4. The wage bands approved herein shall supersede the current Delaware County Compensation Management System wage bands, effective December 20, 2025.

Vote on Motion Mr. Benton Aye Mrs. Lewis Aye Mr. Merrell Aye

20
RESOLUTION NO. 25-1009

IN THE MATTER OF APPROVING COMPENSATION ADJUSTMENTS FOR CERTAIN
EMPLOYEES UNDER THE DIRECTION OF THE BOARD OF COMMISSIONERS:

It was moved by Mr. Merrell, seconded by Mr. Benton, to approve the following:

WHEREAS, the County Administrator and the Deputy County Administrators recommend compensation adjustments for certain non-union and Delaware County Environmental Services union county employees, consisting of a cost-of-living adjustment of up to two and one half percent (2.50%) and an additional merit-based adjustment of up to one and three-quarters percent (1.75%) (collectively, the “Compensation Adjustments”); and

WHEREAS, in order to equitably and expediently approve the compensation adjustments, the Board of Commissioners (the “Board”) desires a policy clearly expressing the eligibility criteria, and the County Administrator and Deputy County Administrators recommend adopting the Merit Pay Increase and Year End Cost of Living Adjustment Procedure attached hereto (the “Procedure”);
NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners, County of Delaware, State of Ohio, as follows:

Section 1. The Board hereby approves the Compensation Adjustments, effective the pay period commencing December 20, 2025, for non-union employees; approves the Compensation Adjustments, effective the first full pay period in January 2026, for the Delaware County Environmental Services union county employees, per Article 21, Wages, of the collective bargaining agreement negotiated between the Delaware County Department of Environmental Services and AFSCME, Ohio Council 8 AFL-CIO; and approves the Procedure to implement the Compensation Adjustments, subject to the following conditions:

- a. Except as otherwise provided herein or by separate resolution of the Board, the Compensation Adjustments shall be awarded to all non-union employees and the Environmental Services union employees under the direction of the Board and compensated under the County’s Compensation Management System, excluding newly hired probationary employees;

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- b. Newly hired probationary employees shall not be eligible for the Compensation Adjustments approved herein. Newly hired probationary employees shall receive an increase of 1.625% beginning December 20, 2025. Upon the probationary employee's 2026 one-year anniversary date and upon successful completion of their probationary period or review period, the employee shall receive an increase of 1.625%, effective at the beginning of the next pay period following their anniversary date;
- c. In the event an employee's salary exceeds the Board's established wage bands as a result of the Compensation Adjustments, each pay increase shall be considered a lump sum, one-time payment of the employee's merit score percentage and shall not increase the employee's base rate of pay. The established wage bands shall in all other respects remain in full force and effect;
- d. This Resolution shall not apply to those employees of the Board who are in a collective bargaining unit that negotiated a specific wage adjustment for 2026, or the Job and Family Services bargaining unit county employees that are currently negotiating a successor agreement.

Section 2. The County Administrator shall consult with the Deputy County Administrators and the individual department directors and supervisors to determine the Compensation Adjustments for each of the eligible employees in accordance with the Procedure.

Section 3. The County Administrator and/or the Deputy County Administrators are hereby authorized to execute the forms and/or electronic processes necessary for the Compensation Adjustments in accordance with the Procedure.

Section 4. The Board hereby encourages all county appointing authorities to institute compensation adjustments in substantial conformance with this Resolution for the non-union employees under their respective direction and control, and the Board directs the Clerk of the Board to distribute copies of this Resolution, including the Procedure, to all county offices.

Section 5. This Resolution shall take effect immediately upon adoption.

Merit Pay Increase and Year End Cost of Living Adjustment Procedure

Purpose

Each year, the Board of Commissioners and County leadership will determine the pool of funding available for merit pay increases and year end cost of living adjustments (COLA) for non-bargaining unit employees and bargaining unit employees that have not bargained yearly increases and have agreed to follow the Board's Compensation Management System.

The objectives of the Compensation Management System and the financial resources available will be considered in determining the pool of funds available for the merit pay increases and year end COLA decision-making process. Merit pay is used to reward successful employee performance. Larger merit increases will be awarded to employees who consistently exceed performance standards.

Year-end COLA for the 2026 payroll calendar year begin at a base increase of 2.50%. Employees whose performance has been rated at 3.00 (Meets Expectations) or above 3.00 will receive an additional merit pay increase based upon the merit score range / merit rate increase table within this document.

Merit increases will be factored on the employee's base wage and will not include any supplemental wage(s), if any.

Eligibility

The year-end merit increase provided to all non-union, non-probationary employees will be provided effective the pay period commencing December 20, 2025.

The Environmental Services bargaining unit employees that have agreed to follow the County's Compensation Management System will be provided year-end merit increases in the first full pay in January 2026, as negotiated.

Probationary employees will receive an adjustment of 1.625% effective the pay period commencing December 20, 2025. Upon the probationary employee's one year anniversary and successful completion of the employee's probationary period, the employee will receive an adjustment of 1.625%, effective at the beginning of the next pay period following their anniversary date.

Performance Reviews

Employee performance is to be formally reviewed and completed each year. The focus of the review is to discuss the employee's overall performance and progress toward the employee's goal achievement for the rating period. The evaluation will review standards and competencies for the employee's position and the supervisor will communicate the amount of the employee's merit based upon the score range and rate increase included within this document. The employee, together with their supervisor will establish goals for the next rating period.

Merit Increase Percentages

The amount of the overall increase will be based upon a combination of the following:

- The employee's overall performance as reported throughout the evaluation period in the annual performance review,

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- The year-end increase percentage available and the financial resources available in the County’s budget,
- Eligibility for a merit increase is at the discretion of the county administrator and department director working together with the employee’s supervisor.

The following chart outlines the merit score ranges, including the COLA base adjustment for employees that receive an evaluation score below 3.00, and the merit pay rate increase by evaluation score range for 2026.

Merit Score Ranges / Merit Pay Rate Increase 2026	
Score Range	Rate Increase
Below 3.00	2.50% (base COLA only)
3.00 – 3.25	3.25%
3.26 – 3.50	3.50%
3.51 – 3.75	3.75%
3.76 – 4.00	4.00%
Above 4.00	4.25%

Review of Merit Increases

Merit increases require the recommendation of the employee’s immediate supervisor and the department director and will follow the established wage increase process. Employees will be formally notified of their merit increase as soon as possible after all employee merit increases for the year have been signed by the department director and the County Administrator.

An employee whose pay is at the maximum of the salary range may not be granted an increase that would cause the base salary to exceed the maximum of the range for that position. Therefore, the employee will receive a lump sum bonus equal to the percentage they would have received if their wage rate was not at or exceeding the maximum wage band for their position.

Vote on Motion Mr. Merrell Aye Mr. Benton Aye Mrs. Lewis Aye

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ADMINISTRATOR REPORTS

CA Davies – offered thanks to everyone who worked on the budget. Wishing everyone a Happy Thanksgiving

DCA Hutson – Wishing everyone A Happy Thanksgiving.

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COMMISSIONERS’ COMMITTEES REPORTS

Commissioner Merrell – attended the COIC and Regional Planning meeting and the Budgets were approved. Wishing everyone a Happy Thanksgiving.

Commissioner Benton – attended the Historical Society and CEBCO meetings and budgets were approved. He also attended the Grand Opening of MuMu carwash.

Commissioner Lewis – attended the Regional Planning meeting and will be attending the Stepping Up meeting today via Zoom. Wishing everyone a Happy Thanksgiving.

There being no further business, the meeting adjourned.

Jeff Benton

Barb Lewis

Gary Merrell

Jennifer Walraven, Clerk to the Commissioners