THE BOARD OF COMMISSIONERS OF DELAWARE COUNTY MET IN REGULAR SESSION ON THIS DATE WITH THE FOLLOWING MEMBERS PRESENT:

Present: Kristopher W. Jordan, Deborah B. Martin, James D. Ward

PUBLIC COMMENT

- 1) John Tracy with the 911 Center mentioned that the Emergency Medical Dispatching Program started last night and went well.
- 2) Mr. Ward asked John Tracy to look into the cost of additional screens for the program.

RESOLUTION NO. 03-1489

IN THE MATTER OF APPROVING THE RESOLUTIONS AND RECORDS OF THE PROCEEDINGS FROM REGULAR MEETING HELD NOVEMBER 17, 2003 AS CONTAINED IN THE COUNTY'S OFFICIAL ELECTRONIC RECORDINGS OF THE PROCEEDINGS:

It was moved by Mrs. Martin, seconded by Mr. Jordan to approve the resolutions and records of the proceedings from regular meeting held November 17, 2003 as contained in the county's official electronic recordings of the proceedings.

Vote on Motion Mrs. Martin Aye Mr. Jordan Aye Mr. Ward Aye

RESOLUTION NO. 03-1490

IN THE MATTER OF APPROVING PURCHASE ORDERS, VOUCHERS AND PAYMENT OF WARRANTS IN BATCH NUMBERS CMAPR1119A AND CMAPR1119B:

It was moved by Mr. Jordan, seconded by Mrs. Martin to approve payment of warrants in Batch numbers CMAPR1119A AND CMAPR1119B and Purchase Orders and Vouchers as listed below:

PO	'S
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103			
<u>Vendor</u>	<u>Description</u>	Account Number	 <u>ount</u>
Xerox Document Company	Xerox Copier	23111109-5450	\$ 12,400.00
DSS Corporation	Recording System	21411306-5450	\$ 59,438.00
Increases			
Boys Village	Residential Treatment	22511607-5342	\$ 22,000.00
Learning Center, Worthington		22411606-5348	\$ 2,000.00
Letha Delelles	Child Care	22411606-5348	\$ 2,000.00
Letha Delelles	Child Care	22411606-5348	\$ 2,500.00
Child Care Unlimited	Child Care	22411606-5348	\$ 5,000.00
Teri Shellhouse	Home Based	22511607-5348	\$ 1,500.00
Nextel Communications	Nextel Phone Service	10011301-5330	\$ 4,000.00
Petroleum Traders Corp.	Gasoline	10011106-522822801	\$ 10,000.00
LaPetite	Child Care	22411606-5348	\$ 2,500.00
Northwestern OH Security	Security	40111402-5410	\$ 6,308.30
Vouchers			
Toddler Inn	Child Care	22411606-5348	\$ 12,310.00
Colonial Insurance	Life Insurance	75010904-5370	\$ 4,609.86
		75010905-5370	\$ 2,796.30
Liberty Community Center	Child Care	22411606-5348	\$ 14,657.00
Adriel School Inc.	Residential Treatment	22511607-5342	\$ 5,590.00
Ameritas Insurance Corp.	Nov. 2003 Statement	75010903-530130102	\$ 9,938.14
City of Delaware	Reimbursement for Municipal	10029203-5319	\$ 120,087.00
AEP	Oct 10-Nov 10 Serv for 140 N. Sand	10011105-533833802	\$ 10,168.07
Presbyterian Child Welfare	Residential Treatment	22511607-5342	\$ 19,160.00
Presbyterian Child Welfare	Residential Treatment	22511607-5342	\$ 16,000.00
Delaware County Bank	1999 Special Assessment Interest	50111117-5720	\$ 17,183.75
Delaware County Bank	1999 Special Assessment Principal	50111117-5725	\$ 90,000.00
Delaware County Bank	Hayes Building Interest	50111117-5720	\$ 459,376.25
Delaware County Bank	Hayes Building Principal	50111117-5725	\$ 340,000.00
Huntington Bank	1997 Capital Facilities Bond	50111117-5720	\$ 115,623.75
_	Interest		
Huntington Bank	1997 Capital Facilities Bond Principal	50111117-5725	\$ 170,000.00
Fifth Third Bank	1999 Alum Creek Bond Interest	50111117-5720	\$ 1,187,055.63

Aye

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Fifth Third Bank	1999 Alur	n Creek Bo	ond Principal	50111117-57	25	\$	1,990,000.00
Fifth Third Bank	1995 Sew	1995 Sewer Improvement Interest			20	\$	348,287.50
Fifth Third Bank	1995 Sew	er Improve	ment Principal	50111117-57	25	\$	1,800,000.00
Regional Planning	Prof Serv	Prof Serv/Sewer Master Plan			01	\$	3,175.36
Regional Planning	Prof Serv	Sewer Ma	65211919-53	01	\$	598.81	
Regional Planning	Prof Serv	Prof Serv/Sewer Master Plan			01	\$	4,129.18
Regional Planning	Prof Serv	Prof Serv/Sewer Master Plan			01	\$	5,688.59
Petroleum Traders Corp.	Gasoline			10011106-52	2822801	\$	9,426.67
Alexander & Easton	FY02 Vill	age of Osti	rander	23111709-53	65	\$	6,048.84
Vote on Motion	Mr. Jordan	Aye	Mrs. Martin	Aye	Mr. War	d	Aye

RESOLUTION NO. 03-1491

IN THE MATTER OF APPROVING A TRANSFER OF APPROPRIATIONS FOR THE EMERGENCY MANAGEMENT AGENCY:

It was moved by Mrs. Martin, seconded by Mr. Jordan to approve the following:

TRANSFER OF APPROPRIATION

FROM		TO			A	MOUNT	
21511314-5001 Planning Grant/Compens	sation	21511314-Planning	.5305 Grant/Registratio	on & Conf I	Fees \$5	5,000.00	
21511317-5250 FY02FEMA/Minor Tools	3	21511317- FY02FEM	.5301 IA/Professional S	Services	\$1	,180.72	
Vote on Motion	Mr. Ward	Aye	Mr. Jordan	Aye	Mrs. M	I artin	Aye

RESOLUTION NO. 03-1492

IN THE MATTER OF APPROVING SUPPLEMENTAL APPROPRIATIONS FOR THE CODE COMPLIANCE DEPARTMENT:

It was moved by Mr. Jordan, seconded by Mrs. Martin to approve the following:

Supplemental Appropriation

10011301-5260	Coo	de Compli	ance/Inventoried	Equip	AMOUNT \$4,917.00	
Vote on Motion	Mrs. Martin	Ave	Mr. Jordan	Ave	Mr. Ward	

RESOLUTION NO. 03-1493

IN THE MATTER OF APPROVING SUPPLEMENTAL APPROPRIATIONS FOR INTENSIVE SUPERVISION:

It was moved by Mrs. Martin, seconded by Mr. Jordan to approve the following:

Supplemental Appropriation			AM	IOUNT	
25722304-5250	Intensive Sup	ervision/Minor Tools	\$	3,000.00	
10022202-5001	Intensive Cum	omvision/Commonsotio	•	11,872.13	
	-	ervision/Compensatio		,	
10022202-5120	Intensive Sup	ervision/PERS		\$ 1,608.67	
10022202-5131	Intensive Sup	ervision/Medicare		\$ 172.15	
25422301-5001	ompensation		\$ 1,231.88		
		•			
25422301-5120	CCA Grant/PE	ERS		\$ 167.11	
25400301-5131	CCA Grant/M	ledicare		\$ 17.44	
25822305-5001	Byrne Grant/0	Compensation		\$ 2,201.60	
	•	•			
25822305-5120	Byrne Grant/P		\$ 298.34		
25822305-5131	Byrne Grant/N	Medicare		\$ 31.96	
Vote on Motion Mr. Jord	an Aye	Mrs. Martin A	ye	Mr. Ward	Aye

RESOLUTION NO. 03-1494

IN THE MATTER OF APPROVING TRANSFER OF FUNDS, APPROPRIATIONS, AND SUPPLEMENTAL APPROPRIATIONS FOR ENVIRONMENTAL SERVICES:

It was moved by Mr. Jordan, seconded by Mrs. Martin to approve the following:

Supplemental Appropriation		AMOUNT
65211905-5801	Sanitary Regional 1A/Transfers	\$ 50,000.00
95211919-5801	Sanitary Alum Creek/Transfers	\$ 50,000.00
Transfer of Funds FROM	ТО	
65211905-5801	65111904-4601	\$ 50,000.00
Sanitary Regional 1A/Transfers	Sanitary Administration	,
65211919-5801	65111904-4601	\$ 50,000.00
Sanitary Alum Creek/Transfers	Sanitary Administration	7 2 3,0 3 3 1 3
Transfer of Appropriation		
67111915-5301	67111915-5801	\$ 198,396.60
Alum Creek Cons/Professional Services	Alum Creek Construction/Transfers	
67111915-5415 Alum Creek Const/Buildings & Impr	67111915-5801 Alum Creek Construction/Transfers	\$215,332.38
Alum Creek Const/Buildings & Impi	Atum Creek Construction/ Transfers	\$213,332.36
Supplemental Appropriation		
67111915-5801	Alum Creek Construction/Transfers	\$1,497,594.14
Transfer of Funds		
FROM	TO	
67111915-5801	67011914-4601	\$2,711,323.12
Alum Creek Construction/Transfers	Sanitary Eng Capital/Interfund Revenue	
Vote on Motion Mr. Ward	Aye Mr. Jordan Aye Mrs. M	Iartin Aye

RESOLUTION NO. 03-1495

IN THE MATTER OF APPROVING AN AGREEMENT BETWEEN THE COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO, INC. ("CEBCO") AND THE COUNTY OF DELAWARE, OHIO:

It was moved by Mrs. Martin, seconded by Mr. Jordan to approve the following agreement:

COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO, INC. PARTICIPATION AGREEMENT

This Participation Agreement (the "Agreement") is made between the County Employee Benefit
Consortium of Ohio, Inc. ("CEBCO"), an Ohio corporation not for profit, and the County of Delaware, Ohio (th
"Member"), a political subdivision of the State of Ohio, as of the 17th day of November, 2004. This Agreement
shall commence at 12:01 a.m. on theday of, 2004, and shall terminate at 11:59 p.m. on the 31st
day of December, 200

I. RECITALS

- 1.1 The purpose of CEBCO is to assist its Members in controlling employee benefit plan costs. CEBCO is not intended to operate as an insurance company, but rather is a corporation not for profit through which political subdivisions of the State of Ohio may collectively pool their resources to purchase employee benefit programs.
- 1.2 The Member is a political subdivision of the State of Ohio as "political subdivision" is defined in Section 9.833 of the Ohio Revised Code and the Member performs certain governmental functions and services as those terms are defined therein.

- 1.3 The Member desires to contract with CEBCO in order to obtain employee benefit plan coverage and administrative services relating to certain employee benefit plans for its officials, employees, and their eligible dependents.
- 1.4 The Member acknowledges that this Agreement is a contract with CEBCO and each political subdivision that is a member of CEBCO and that CEBCO may contract with other political subdivisions wishing to participate, at the discretion of CEBCO.
- 1.5 The Member's governing body has agreed to the terms and conditions of this Agreement and has acted in due course to authorize the execution of this Agreement and participation in CEBCO.
- 1.6 This Agreement is made pursuant to the authority granted by Section 9.833 of the Ohio Revised Code.

II. DEFINITIONS

As used in this Agreement, the following terms shall have the meaning assigned to them as follows:

- "Administration Costs" shall mean all costs of administering CEBCO's program.
- "Benefit Proposal" shall mean the final benefit and rate proposal submitted to the Member each year by CEBCO, to provide medical, dental, prescription drug and/or life insurance coverage.
- "Board" shall mean the Board of Directors of CEBCO. Further information on the Board is contained in the CEBCO Code of Regulations.
- "Funding Rates" shall mean the Member's share of the cost of funding, operating and maintaining the CEBCO benefit programs, as further set forth in Article VI of this Agreement. The Funding Rates will be actuarially determined each year and are intended to cover the annual costs of the benefit programs.
- "Incurred but not Reported Claims" shall mean claims that have been incurred but not reported to the CEBCO claims administrator or insurer.
- "Program Costs" shall mean those costs described in Article VI of this Agreement.

III. CEBCO'S OBLIGATIONS

- 3.1 <u>Acceptance of Member.</u> Subject to the provisions of this Agreement regarding the Member's withdrawal or expulsion, CEBCO agrees to accept the Member as a member for the term of this Agreement, and to perform the duties and obligations set forth below.
- 3.2 <u>Provision of Coverage.</u> CEBCO agrees to provide the coverages shown in the Benefit Proposal, and to set rates annually therefor. Coverage may be provided in whole or in part by administrative agreements, insurance policies or by other appropriate means of providing such coverage.
- 3.3 Report of Actuary. Within ninety (90) days after the last day of each fiscal year, CEBCO shall obtain and make available to Members a written report by a member of the American Academy of Actuaries concerning the benefit program operated by it. Such report shall certify whether, in the exercise of sound and prudent actuarial judgment, the amounts reserved by CEBCO to cover potential cost of health care benefits for the officials, employees and eligible dependents of its Members are sufficient for such purpose, are computed in accordance with accepted loss reserving standards, and are fairly stated in accordance with sound loss reserving principles. Such report shall also include a listing of disbursements made for the administration of the program, including claims paid, costs of the legal representation of political subdivisions and employees, and fees paid to consultants, and shall contain such other items as are necessary to achieve compliance with the requirements of Section 9.833(C)(1) of the Ohio Revised Code.
- 3.4 <u>Financial Audit.</u> Within ninety (90) days after the last day of each fiscal year, CEBCO shall obtain and make available to Members a written financial audit of CEBCO for the preceding year by an independent certified public accounting firm.
- 3.5 <u>Reports to Members.</u> CEBCO will provide to each Member an annual summary of the Member's claims experience and renewal rate calculation. Members will have access to additional reports on a quarterly basis.
- 3.6 <u>Appeals Process.</u> CEBCO will provide a claims appeals process for the review of denied claims. The CEBCO appeals process will only be available once the vendor/administrator appeals process has been exhausted.

IV. MEMBER'S OBLIGATIONS

- 4.1 <u>Acceptance of Membership.</u> Subject to the provisions of this Agreement regarding withdrawal or expulsion, the Member agrees to become a member of CEBCO and to remain such for the term of this Agreement, and to perform the duties and obligations set forth below.
- 4.2 <u>Payments.</u> The Member shall promptly pay all Funding Rates associated with the coverages it elects, as such Funding Rates are set and billed to the Member by CEBCO and as outlined in Section VI of this Agreement. Failure of the Member to pay its Program Costs within twenty (20) days of the due date shall be considered a delinquency. In the event of a delinquency, interest at a rate equal to the prime interest rate on the date of delinquency of the bank which invests a majority of the CEBCO funds may be added to the amount due and owing.
- 4.3 <u>Collective Bargaining Agreements</u>. This Agreement is not intended to be incorporated into any collective bargaining agreements of the Member. It is the Member's responsibility to assure that compatible provisions are included in any collective bargaining agreements.
- 4.4 <u>CEBCO Procedures</u>. Every Member shall furnish all the information which may legally be released and which CEBCO deems necessary and useful for the purposes of this Agreement and shall abide by the procedures adopted for the administration of the coverages shown in the Benefit Proposal and accepted by the Member.
- 4.5 <u>Insurance and Reinsurance</u>. CEBCO may purchase insurance, stop loss or excess loss coverage, and/or reinsurance, and each Member is subject to the terms and conditions of any such insurance, stop loss or excess loss coverage, or reinsurance.
- 4.6 <u>Voting Representative.</u> The Member agrees to designate a voting representative and alternate in accordance with CEBCO's Code of Regulations.
- 4.7 <u>Cooperation.</u> The Member will cooperate fully with CEBCO in activities relating to the purposes and powers of CEBCO, including allowing the attorneys and others designated by CEBCO to represent any Member in the investigation, settlement, and litigation of any claim made against the Member or CEBCO within the scope of the benefit programs provided by CEBCO.
- 4.8 Report to CEBCO. The Member agrees to report to CEBCO as soon as reasonably possible, all incidents or occurrences that would reasonably be expected to result in CEBCO being required to consider a claim against the Member, its agents, officers, or employees, within the scope of a Benefit Plan being furnished by CEBCO.
- 4.9 <u>Withdrawal.</u> The Member's rights as to withdrawal shall be governed by Article VIII of this Agreement.
- 4.10 <u>Membership in CCAO.</u> The Member agrees that it will remain a member of the County Commissioners Association of Ohio during the term of this Agreement.
- 4.11 <u>Administrative and Service Agreements.</u> CEBCO will enter into various administrative and service agreements for the purpose of operating the benefit programs. The Member agrees to be bound by the terms and conditions of such agreements.

V. PROGRAM DESCRIPTION

CEBCO intends to provide medical, dental, prescription drug and life insurance coverages for the officials, employees and dependents of its Members. The medical, dental and prescription drug programs are self-funded programs that are supported by the contributions of the Members. The amounts necessary to fund the benefit programs will be established annually by the Board, with the advice of its insurance and actuarial advisors.

Notwithstanding the above, the Board may modify the program structure from time to time if it determines, in its discretion, that a modification is in the best interests of the program and the Members.

VI. MEMBER CONTRIBUTIONS

6.1 <u>Funding Rates.</u> CEBCO will bill for, and the Member will pay, Funding Rates as set forth in this Section. The Member's share of the cost of funding, operating and maintaining the benefit consortium ("Funding Rates") shall consist of all the following:

its claims fund contribution; its incurred but not reported claims contribution; its claims contingency reserve fund contribution; and PAGE 52

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its fixed costs.

The Member understands that the cost components set forth in items a. through d. above, represent the methods chosen as of the date of this Agreement to cover the risks specified therein, and that, during the term of this Agreement, any or all of such methods may change (for example, an insurance policy may be replaced by a debt issuance).

The Member further understands that its share of the cost has been computed by CEBCO's insurance and actuarial advisors based on various factors, and that its share may change in the future if relevant factors change. However, any changes in the Member's share shall not be computed or applied in a discriminatory manner.

- 6.2 <u>Surplus.</u> The Board, in its sole discretion, may apply surplus funds toward the contributions of Members for any subsequent year, return some portion of such surplus, or retain all such funds to create a reserve against future loss and/or to fund any other necessary and proper cost, liability and/or expense of CEBCO. Distribution of any surplus funds may be based on each Member's and the CEBCO's loss experience and such other factors as the Board deems appropriate under the circumstances.
- 6.3 <u>Deficits.</u> As specified in Section 8.2 of this Agreement, upon Withdrawal Prior to Expiration of Agreement, the Member will be responsible for the payment of any and all deficits that are attributable to the Member during its participation in CEBCO.
- 6.4 <u>Assessments.</u> The Funding Rates quoted in the Benefit Proposal are projected to cover the annual Member contributions for the quoted benefit period. However, the Board reserves the right to charge an assessment if needed to maintain the financial solvency of CEBCO.

VII. TERM OF AGREEMENT

- 7.1 <u>Initial Term.</u> The initial term of this Agreement is the period specified in the introductory paragraph of this Agreement. The Member agrees to remain a Member for the entire Initial Term. The Member may then commit to continue participation in three-year cycles. The Member shall remain fully liable and responsible for meeting any and all of its duties, liabilities and responsibilities hereunder, including, but not limited to, the monthly payment of its Funding Rates and the payment of any assessments during any three year term.
- 7.2 <u>Notice of Subsequent Terms.</u> No later than thirty (30) days following its receipt of notice from CEBCO that the term of this Agreement is expiring and that the program will be renewed, the Member shall notify the Board in writing whether or not it intends to continue its participation beyond the expiring term.

VIII. WITHDRAWAL AND RE-ENTRY

- 8.1 <u>Withdrawal Upon Expiration of Agreement.</u> Upon the expiration of this Agreement, the Member may withdraw from any or all of the benefit plans of which it was a participant without penalty. The Member will be responsible for paying the Funding Rates (as defined in Section 6.1 hereof) and assessments, if any, that were applicable during the term of this Agreement. From and after the effective time of withdrawal, neither CEBCO nor its agents shall have any liabilities to the Member to provide employee benefits. No withdrawing Member shall have any rights whatsoever to participate in the distribution of the surplus funds of CEBCO, and shall remain responsible for any assessments made by the Board for any one or more years of the Member's participation in CEBCO.
- 8.2 Withdrawal Prior To Expiration of Agreement. If the Member withdraws from CEBCO prior to expiration of this Agreement, the Member will be responsible for paying any outstanding Funding Rates (as defined in Section 6.1 hereof) and all assessments made by the Board for any one or more years of the Member's participation in CEBCO. The Member shall also be responsible for paying for the claims and administrative fees associated with the processing of the Incurred But Not Reported Claims after the Member has left CEBCO. The Member will be responsible for the payment of any and all deficits that are attributable to the Member during its participation in CEBCO. The Member will not be entitled to share in any surplus that may have accrued during its participation in CEBCO. The Member will be responsible for an early withdrawal fee of \$2.00 per employee, multiplied by the number of months remaining on this Agreement. CEBCO will process claims for the Member for 180 days following the date of early withdrawal. Payment of Incurred but not Reported Claims, deficits and early withdrawal fee is due 180 days following the Member's date of early withdrawal.
- 8.3 <u>Re-Entry.</u> A Member which withdraws from CEBCO, whether upon or prior to the expiration date of this Agreement, may be readmitted to membership in CEBCO only with the express approval of the Board.

IX. EXPULSION

9.1 <u>Expulsion</u>. The Member may be expelled from membership in CEBCO, if the Member materially breaches or violates any of the terms of this Agreement or misrepresents itself. Without limiting the generality

of the foregoing, the failure of the Member to promptly make payments to CEBCO in complete conformity with the provisions of this Agreement shall be deemed to be a material breach and violation of this Agreement, which warrants expulsion.

9.2 Expulsion Proceedings. Upon a majority vote of the Board, the Board may initiate expulsion proceedings by giving written notice to the Member, which notice outlines the nature of the breach, violation, misrepresentation or failure, along with a reasonable opportunity of not less than thirty (30) days to cure the alleged breach, violation, misrepresentation or failure is not cured, the Member may request a hearing before the Board within fifteen days after the expiration of the time to cure, at which time the Member may present its case. A decision by the Board to expel the Member following such hearing shall be final and shall take effect sixty (60) days after the date of such decision. Upon expulsion, the expelled Member shall be bound by the provisions of Section 8.2 of this Agreement.

X. DISSOLUTION

CEBCO may be dissolved by the written agreement of no less than two thirds (2/3) of all Members. After a vote to dissolve CEBCO, the Board shall complete CEBCO's business as quickly as practicable, but in any event shall complete this process no later than twelve (12) months after the termination date. During such period, CEBCO shall continue to pay all claims and expenses until its funds are exhausted. After payment of all claims and expenses, or upon termination of the aforesaid twelve (12)-month period, any remaining surplus funds held by CEBCO shall be paid to the Members of CEBCO who remain Members as of the termination date. The Board shall determine the manner in which such surplus funds shall be distributed, and shall consider the percentage relationship which each Member's contributions to CEBCO for the prior three calendar years bears to all Members' contributions to CEBCO for that same time period; and the loss experience of each Member for the prior three calendar years.

After payment of all claims and expenses, or upon expiration of the aforesaid twelve (12)-month period, any remaining deficits shall be the responsibility of the Members of CEBCO who remained Members as of the date of adoption of the resolution to dissolve. The Board shall determine the manner in which the deficit is allocated to Members, and shall consider among other things each Member's share based on the number of each Member's employees covered for the duration of the program as a proportion of all employees covered for the duration of the program.

Each Member acknowledges that its coverage under this program is self-insured, and therefore it remains responsible for the payment of benefits under the program in the event CEBCO fails to make such payments.

CEBCO may require that the Member provide written documentation satisfactory to the Board, in its sole judgment, that such Member has the requisite capacity and authority, and has obtained all required approvals, to vote on any matter contemplated by this Article X.

CEBCO shall not be responsible for any claims filed after the aforesaid twelve (12)-month period. The Member shall remain obligated to make payments to CEBCO pursuant to Section 6.1 hereof during the aforesaid twelve (12)-month period, for claims and other expenses related to periods prior to the termination date.

XI. MISCELLANEOUS

- 11.1 <u>Amendment</u>. This Agreement shall not be amended or modified other than in a written agreement signed by the parties, or as otherwise provided under this Agreement.
- 11.2 <u>Applicable Law.</u> This Agreement is entered into, is executed and is totally performable in the State of Ohio and all questions pertaining to its validity or construction shall be determined in accordance with the laws of the State of Ohio.
- 11.3 <u>Acts of Forbearance</u>. No act of forbearance on the part of either party to enforce any of the provisions of this Agreement shall be construed as a modification of this Agreement, nor shall the failure of any party to exercise any right or privilege herein granted be considered as a waiver of such right or privilege.
- 11.4 <u>Notices</u>. Any notice required to be given or payment required to be made to CEBCO shall be deemed properly sent if addressed to:

County Employee Benefit Consortium, Inc. Attention: CEBCO Program Manager 37 West Broad Street Columbus, Ohio 43215

Any notice required to be if addressed to:	e given or payme	nt required	d to be made to t	the Member	r shall be deeme	ed properly sent
County ofAttention:						
and deposited in the Unit office which is to receive Either party may change regarding claims under a by the Member prevail an	notices, notices its address by gi Member's cover	will be ser ving notice ages, any p	nt to the presider to the other pa particular provis	nt of the Bo rty. Howev	ard of County C ver, with respec	Commissioners. t to any notices
11.5 <u>Effect of Partial</u> unenforceable, the remain that venue for any dispute Ohio.	ning parts and pr	ovisions sl	hall continue in	full force ar	nd effect. It is f	urther agreed
11.6 <u>Exclusive Right</u> this Agreement, and no o Agreement.						
including without limital written request of either pefore proceeding with a Agreement which the par submitted to mediation by mediated by a person or pthirty (30) days of the wrimpasse. Mediating fees disputants having a finar the dispute by mediation matter between the partie obligated to, agree, in written Arbitration Association to for each party relating to shall be free to pursue sur Agreement.	tion those as to version those as to version in cour ties are unable to the work with the persons acceptable itten notice and the shall be shared ential interest in the must take place persons to the Agreement ting, to binding a then in effect. The its respective distance of the persons acceptable in the place persons acceptable in the shared ential interest in the must take place persons to the Agreement in the properties are the place persons acceptable in the properties are the pr	alidity, interest and set to the desired and set to the party of the party let to CEBC the mediation and the control of the party and the mediation and the control of the party and the control of the party and the legal feets and sputes and set to the control of the control o	erpretation, breattled, if possible on, dispute, or otherough mutual, go seeking media CO and the Memor of the dispute. The control of the dispute of the dispute of the dispute of the control of the dispute of the control of the dispute of the control of the co	ch, violatio, pursuant to her matter in good faith in tion to the caber. The matter in Member are Except for process. I mediation, with the arbitration shall arties do no	n or termination of the following in question arise negotiations, it softher party. The nediation shall be noted that any additional negotiation, attempted the claim, distinction rules of the segregated be tagree to arbitr	procedure s out of this hall be same shall be e held within or declares an al participating empts to resolve pute, or other but shall not be the American y the arbitrator ation, each party
Vote on Motion	Mr. Ward	Aye	Mr. Jordan	Aye	Mrs. Martin	Aye
RESOLUTION NO. 03-1	496					
IN THE MATTER OF A	PPROVING SUP	PLEMEN	TAL APPROPR	IATIONS:		
It was moved by Mr. Jord	lan, seconded by	Mrs. Mar	tin to approve th	ne following	g:	
Supplemental Appropria 40940411-5425 Supplemental Appropria	E tion		h Bridge/Bridge	& Culvert	\$	100.00
22811609-5301	(hildren's '	Trust Fund		\$	449 77

RESOLUTION NO. 03-1497

Supplemental Appropriation

10011102-5301

Vote on Motion

IN THE MATTER OF APPROVING TRAVEL EXPENSE REQUESTS:

Mrs. Martin

It was moved by Mrs. Martin, seconded by Mr. Jordan to approve the following:

Aye

The Department of Job and Family Services is requesting that Donna Bukovec attend a Ohio Association for Infant Mental Health Conference in Worthington, Ohio November 21, 2003, at the cost of \$85.00.

Commissioners General/Professional Services

Mr. Jordan

Aye

Mr. Ward

\$ 25,000.00

Aye

Vote on Motion	Mr. Jordan	Aye	Mrs. Ma	artin	Aye	Mr. Ward	Aye
RESOLUTION NO. 03-1	498						
IN THE MATTER OF AI APPOINTMENT, EMPL COMPENSATION OF A	OYMENT, DISMI	SSAL, DI	SCIPLIN	E, PROM	OTION,		
It was moved by Mr. Jord	dan, seconded by M	Ars. Mart	in to adjo	ourn into I	Executive	e Session at 10:07	AM.
Vote on Motion	Mr. Jordan	Aye	Mrs. Ma	artin	Aye	Mr. Ward	Aye
RESOLUTION NO. 03-1	499						
IN THE MATTER OF AI	DJOURNING OUT	OF EXE	CUTIVE	SESSION	[:		
It was moved by Mrs. Ma	artin, seconded by	Mr. Jord	an to adjo	ourn out o	of Execut	ive Session at 10:	30AM.
Vote on Motion	Mr. Ward	Aye	Mr. Joro	dan	Aye	Mrs. Martin	Aye
There being no further bu	usiness the meeting	g adjourn	ed.				
				Kristop	her W. Jo	ordan	
				Deboral	n B. Mart	in	
				James D). Ward		
Letha George, Clerk to the	e Commissioners	_					